



Sauk Valley  
Community College

# Department of Criminal Justice

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## Samuel L. Braddock



*Then & Now*

The following is from Professor Braddock's biography on the [Skyhawk Polygraph Institute](#) website:

### **Samuel L. Braddock, Ph.D., MS, MA, BS**

Dr. Braddock has over 30 years in law enforcement/counterintelligence with over 20 years experience in the field of forensic psychophysiology (polygraph Science). He is retired from the U.S. Army and early deferred retirement from civil services. Dr. Braddock has worked for the U.S. Army Criminal Investigation Division (CID), Office of Special Investigation (OSI), National Security Agency (NSA), Department of Defense Polygraph Institute (DoDPI), and the National Reconnaissance Organization (NRO). In the private sector, he has been a polygraph school curriculum coordinator and Director.

[braddos@svcc.edu](mailto:braddos@svcc.edu)

**CJS Contact Information**

*Samuel Braddock, Professor of Criminal Justice*

Telephone: 815-288-5511, Extension 344

Office: 3M16

E-mail: [braddos@svcc.edu](mailto:braddos@svcc.edu)



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POLYGRAPH SCIENCE TRAINING FOR FORENSIC PSYCHOPHYSIOLOGY

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## About the Director

### **Samuel L. Braddock, Ph.D., MS, MA, BS**

Dr. Braddock has over 30 years in law enforcement/counterintelligence with over 20 years experience in the field of forensic psychophysiology (polygraph Science). He is retired from the U.S. Army and early deferred retirement from civil services. Dr. Braddock has worked for the U.S. Army Criminal Investigation Division (CID), Office of Special Investigation (OSI), National Security Agency (NSA), Department of Defense Polygraph Institute (DoDPI), and the National Reconnaissance Organization (NRO). In the private sector, he has been a polygraph school curriculum coordinator and Director.

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# AXCITON SYSTEMS, INC.

COMPUTERIZED POLYGRAPHS

## Axciton International Academy (AIA)

Basic Forensic Psychophysiology in Detection of Deception  
12945 Seminole Blvd. Bldg. 1 Suite 12  
Largo, Florida 33778  
Phone (888)-820-0411  
Phone (727)-586-3772  
Fax (727)-586-3872

Dr. Richard Poe, Director  
General Information: [poe@axciton.com](mailto:poe@axciton.com)  
Webmaster: [aia@axciton.com](mailto:aia@axciton.com)

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The Axciton International Academy was founded to provide quality polygraph training to qualified, highly motivated individuals in law enforcement, government and the private sectors. Academy accreditation includes the American Polygraph Association (APA), Florida Polygraph Association (FPA) and the American Association of Police Polygraphist (AAPP).

The basic course of instruction is ten weeks in length (Eight weeks on campus and two weeks off campus. Classes are generally held from 8 a.m. to 5 p.m., Monday through Friday, with an hour for lunch. Saturday and /or Sunday classes are occasionally required to accommodate some of the instructors. The following holidays are observed by the Academy: New Year's Day, Memorial Day, Independence Day, Thanksgiving, and Christmas Day. During the course, the student is provided all the information needed to become a certified polygraph examiner and to pass state examinations required for licensing. Additionally, the student receives extensive "hands on" practice with all aspects of Polygraph required in the field of Polygraph science. Emphasis is on fundamental skills and application of polygraph knowledge that satisfies the regulatory authorities of any state. At the end of this brochure is a course curriculum depicting each course activity.

The Axciton International Academy (AIA) is supportive of all organizations who demonstrate the highest standards of ethics, conduct, research and professional demeanor. The Academy's mission is to properly train qualified individuals to practice within the discipline of Psychophysiology Detection of deception with competency and distinction. AIA is a recognized institution of advanced learning.

Axciton Systems, Inc. is actively involved with Federal Government, and private research efforts. We encourage and welcome visits, however, due to ongoing research and development projects, please make advance arrangements. Should you have further questions, contact the Dr. Richard Poe at the above information.

### ADMISSION REQUIREMENTS

The Axciton International Academy (of Forensic Psychophysiology) is open to all qualified persons. Specific admission requirements are:

Satisfactory completion of an oral interview and psychological test demonstrating the student's genuine interest in and aptitude for Polygraph. The student's ability to meet this requirement is at the discretion of the Director of the Academy.

1. A bachelor's degree from an accredited college or university or an appropriate background of training and experience which is essentially the equivalent of the bachelor's degree as confirmed by the academy Director and which is consistent with state law in the State in which the student intends to conduct Polygraph Examinations.
2. Good moral character confirmed by a background verification and pre-enrollment polygraph examination either administered by or approved by the Academy Director if the examination was previously conducted by another Polygraph Examiner.
3. The student must be at least 18 years of age, or greater if higher, minimum age is required by state Polygraph Examiner licensing law in the student's state.

### The policy of Axciton International Academy regarding refund of tuition payments shall be as follows:

1. Should the student withdraw before the first day of class, the refund of the instructional fees shall be the amount of the fees, less the cost of the application.
2. After the first day of class, instructional fee refunds shall be pro-rated based on the number of days in attendance, less the application fee.
3. As an alternative, the student who withdraws, may reenroll in the next scheduled class to finish training in lieu of requesting a pro rata refund.

To graduate from the Axciton International Academy (of Forensic Psychophysiology), the student must complete all requirements of the course of study with an average grade of 75% or more (utilizing a 0-100% scale) for all examinations and assignments. Following the student's satisfactory completion of all course requirements, a diploma will be awarded attesting to the student's achievement. The Academy will maintain permanent records of each student's progress within the course including all scores achieved, class standing throughout, conduct, etc. Further, the student will receive guidance and progress reports on approximately a weekly basis throughout the entire course of study. The student may also be given special counseling sessions either student or Director initiated, as circumstances dictate. Considering the rigorous nature of this course, some students may be unable to complete it with their initial attempt and, for these students, on a case by case basis and at the discretion of the Director, re-enrollment in subsequent course may be available.

### CONDUCT

Professionalism is expected of every student during the duration of the course. The Director may dismiss from the course any student involved in acts of dishonesty or questionable moral turpitude.

### TARDINESS

Attendance records will be appropriately recorded on a daily basis. Late arrivals will be noted on their attendance records. The student will be charged as follows:

1. There is no dismissal for tardiness if a suitable explanation is given.
2. An hour for any fraction of an hour basis lost from class.

The student may be dismissed for excessive absence with no valid reason.

### INSTRUCTIONAL STAFF

**Dr. Richard Poe (Director)** has his Ed.D from the University of Sarasota in Human Services, as well as Master's, Bachelor's and Associate's degrees in Business Management. He is a retired Law Enforcement Officer / Polygraphist from the Pinellas County, Florida, Sheriff's Office, and is currently the International Manager for Axciton Computerized Polygraphs. Dr. Poe has served as the director of an APA accredited polygraph school, as an Adjunct Professor, and has lectured to various agencies and associations. Dr. Poe is currently on the Board of Directors of the Florida Polygraph Association and holds F.P.A. Certified Polygraphist Certificate #127. He was formerly Regional Director (Region 3), of the Ethics and Grievance Committee of the American Polygraph Association. Dr. Poe is a member of the National Association of Polygraph specialists in Sex Offender Testing / Monitoring. Dr. Poe serves on the ASTM subcommittee E52 on Examiner Education and Training Committee on Forensic Psychophysiology.

**Dr. R.E. Lee (Director of Training - Instructor)** is a retired United States law enforcement officer from the Los Angeles County Sheriff's Department, the former Senior forensic examiner and technical supervisor for the Los Angeles Police Department forensic polygraph unit and has administered in excess of eight thousand PDD examinations. Dr. Lee was educated at the University of California, Los Angeles, California State University Los Angeles, American Institute Southern California. Dr. Lee specializes in clinical hypnotherapy, psycholinguistics and biofeedback. His training in forensic psychophysiology was achieved at the Gormac Institute of Southern California, FBI Academy, Quantico, Virginia and advanced training at the Department of Defense Polygraph Institute. Dr. Lee is

internationally recognized as an expert in the administration and utilitarian use of Forensic psychophysiological detection of deception techniques and instrumentation. He has served on the Board of Directors of the American Association of Police Polygraphists, is a full member of the American Polygraph Association, was licensed as a general practitioner in the State of California (L75) and currently holds a license in Erie County New York.

**Dr. Samuel Braddock (Instructor)** has a Ph.D. in Criminal Justice Management, M.S. in Polygraph Science (Forensic Psychophysiology), M.A. in Administration of Criminal Justice and a B.S. in Behavior Science. He is a retired Army Officer having served with The Special Forces and the Criminal Investigation Command. He served with the Office of Special Investigation, US Air Force, National Security Agency, Department of Defense Polygraph Institute, and the Office of the Secretary of the Air Force. He has 26 years experience in Criminal and Counterintelligence investigations. He was an instructor at DoDPI for eight years and has lectured to various State, DoDPI, Federal and International Agencies. Dr. Braddock has been involved in numerous research projects and has developed advanced training programs in the field of polygraph. He is a member of the American Polygraph Association and numerous other professional associations.

**David Ivan Lichter (Instructor)** is a former State Attorney for the Sixth Judicial Circuit, State of Florida where he specialized in Investigation, preparation and trial of criminal cases, including felony, misdemeanor, grand jury and capital cases and was the former training coordinator of that office. He was a former member of the Chairman of the Student Bar Academic Affairs Committee, American Bar Association, Law Student Division at the Stetson University College of Law. He was educated at the Stetson University College of Law, St. Petersburg, Florida as a Doctor of Jurisprudence and also holds a B.B.A. in Business Management and Marketing from Florida State University.

**William J. Sheve, Jr. (Instructor)** Formal Education from University of Maryland (Overseas Program) with a BA degree with honors in Government and Business Administration; Golden State University, San Francisco, CA. Master of Public Administration in Justice Administration. American Polygraph Association (Life Member). Has served as Vice President-Law Enforcement (2 years); President (2 years); Board Chairman (1 year); and as Executive Director (3 years); currently serving as APA Vice President-Private. Has also chaired and served on numerous standing and ad hoc committees. American Association of Police Polygraphists (Charter Member) Served as Chairman, Board of Directors (2 years). Certified Instructor in Police Science and Public Service and Administration, The California Community Colleges (Lifetime Certification). During his long and distinguished career, Mr. Scheve, Jr. has completed a wide variety of polygraph related courses and is a member of many polygraph related organizations.

**Robert M. Manners, MA (Instructor)** has a MA in General Studies from Jacksonville University and a BS in Liberal Studies. He formally was a criminal investigator for DoDPI and is a former special agent/instructor of the Secret Service assigned to the Department of Defense Polygraph Institute. He is a former member of the American Polygraph Association-Board of Directors since 1995 to present and a member of the American College of Forensic Examiners and the National Academy of Forensic Science.

**Leo R. Ryan, Ph.D. (Instructor)** holds a Ph.D. from the University of Colorado and a B.A. from Boston University. Former member of the American Psychological Association, Florida Psychological Association, Past President and Member of Psi Chi National Honorary Society in Psychology and is Licensed in Psychology by the State of Florida (PY0002787).

**Roy A. Young (Instructor)** has a Bachelor of Arts Degree in Criminal Justice Administration from Park College in Parkville, Missouri. He is a member of the American Association of Police Polygraphist, member of the Ohio Association of Polygraph Examiners and is a licensed Polygraph examiner in the State of Kentucky and Texas. He is retired from the United States Army Criminal Investigation Division, has own Polygraph Service in the State of Texas, worked with the State of Ohio Bureau of Criminal Identification and Investigation in London, Ohio and with the Public Defenders office in Columbus Ohio. He is now currently retired and is committed to sharing his experience and knowledge.

### **FINANCIAL INFORMATION**

Tuition for the ten-week course is \$4000 (USD) and is generally due prior to the beginning of the course of the study unless other arrangements are made through the Director of the Academy. The tuition fees includes all course materials, supplies and use of equipment and Polygraph instrumentation together with staff consultations.

The purchase of an Axciton Computerized Polygraph System before or during the student's course of instruction will result in a discount to the total of the tuition and Axciton Polygraph system. Financing through Axciton is possible, particularly with the combined tuition and Axciton Computerized Polygraph System. Visa, MasterCard and Discover Card may be used.

### **GENERAL INFORMATION**

Local accommodations, meals, and other student personal living expenses are not included. Axciton does, however have favorable arrangements with local motels and there are many nearby restaurants and other retail shops within easy walking distance. Usually, a number of students have their automobiles available in the event students wish to visit some local

attractions beyond walking distance.

### **ADVANCED AND OFF SITE CLASSES**

As it is the policy of the Axciton International Academy to meet the needs of the Polygraph community, we offer both off site and advanced classes which provides training at your agency or department and allowing for resultant cost reductions. Should you be interested, please inquire about co-sponsoring training by contacting the Director. Additionally, advanced courses are offered at the home campus in the summer and winter months.

### **ASSOCIATION AND LICENSING REQUIREMENTS**

It should be understood that attendance alone at an APA accredited polygraph school does not constitute eligibility for membership in the American Polygraph Association.

Additionally, each student is required to verify that they meet the licensing requirements in the state in which they intend to conduct polygraph examinations.

### **POLYGRAPH CURRICULUM**

The Axciton International Academy curriculum consists of information summarizing a ten-week (10) week (40 hours a week) course study classed as **POLYGRAPH SCIENCE**. The polygraph sciences discipline has nineteen (19) courses with four core tests, a midterm, final examination and final practical exercise to demonstrate competency. Additional studies involving a research project and or intern program as deemed appropriate by the Academy as a supplemental form of off-campus training may be available

### **POLYGRAPH SCIENCE**

The polygraph science curriculum is divided into 18 individual course studies involving four hundred (400) hours of instruction at the college level on the various aspects of polygraph activity. The curriculum consists of the following.

### **BASIC COURSE CURRICULUM**

<b>Course #</b>	<b>Course Title</b>	<b>Hours</b>
PS500	Orientation & Introduction to Polygraph Science	4
PS501	History of Psychophysiology Detection of Deception (PDD)	8
PS502	Polygraph (Analog) Instrumentation & Operations	16
PS503	PPD Question Formulation	30
PS504	Clinical / Forensic Psychophysiology Ethical Standards	8
PS505	Polygraph Analysis	45
PS506	Legal Issues Concerning PDD	8
PS507	Expert Witness Testimony	8
PS508	Computerized Instrumentation & Operations	16
PS510	Pretest Interviewing Procedures	8
PS515	Post Test Interrogation Techniques	16
PS520	PDD Polygraph Techniques	70
PS530	PDD Polygraph Skills	52
PS540	Psychological Aspects of PDD	22
PS550	Physiological Activity of PDD	22
PS560	Clinical (Sex Offender) Testing	16
PS561	Internal Affairs Polygraph Issues	8
PS562	Pre- Employment Examinations	8
PS563	Private Business Polygraph	8
	Administrative & Study Time	17
CE100-104	Course Exams	4

<b>ME200</b>	<b>Midterm Exam</b>	<b>4</b>
<b>FE200</b>	<b>Final Exam</b>	<b>4</b>
<b>FP400</b>	<b>Final Practice</b>	<b>400</b>
<b>IN570</b>	<b>Internship</b>	<b>100</b>
<b>RP58</b>	<b>Research Project</b>	<b>20</b>





# Welcome to The Illinois Polygraph Society

Last Update: March 20th, 2007

Email [info@illinoispolygraphsociety.org](mailto:info@illinoispolygraphsociety.org)

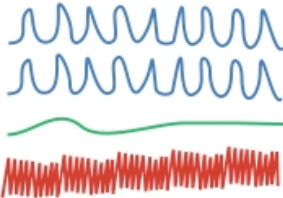
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## 2007 Elected Directors and Board Members

President	Alan Trotsky
Vice President	Richard Williams
Secretary	Deanne Theodore
Treasurer	Chuck Holm
Board Member	Harry Reed
Board Member	Steve Theodore
Board Member	Diane Theodore
Board Member	Thomas Ivey
Consul	Roy Derby

## 2006 Elected Directors and Board Members

President	Roy Derby
Vice President	Michael Kelmer
Secretary	Deanne Theodore
Treasurer	Chuck Holm
Board Member	Thomas Ivey
Board Member	William Straughn
Board Member	Dr. Sam Braddock
Board Member	Michael Campise
Consul	Sergio Parisi





**Atlanta Georgia Site**  
1117 Perimeter Center West, Suite N101  
Atlanta, GA 30338  
(770) 730-0033



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## TROY UNIVERSITY POLYGRAPH CENTER

### POLYGRAPH SCIENCE TRAINING FOR FORENSIC PSYCHOPHYSIOLOGY At Troy University's Atlanta Site

Director: Samuel L. Braddock

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#### About the Director

Samuel L. Braddock, MS, MA, BS

Mr. Braddock has over 30 years of experience in law enforcement/counterintelligence and over 20 years experience in the field of forensic psychophysiology (polygraph science). He is retired from the U.S. Army and has an early deferred retirement from civil services. Mr. Braddock has worked for the U.S. Army Criminal Investigation Division (USACIDC), Office of Special Investigation (OSI), National Security Agency (NSA), Department of Defense Polygraph Institute (DoDPI), and the National Reconnaissance Organization (NRO). In the private sector, he has been a polygraph school curriculum coordinator and school director. He is the former Director of the Skyhawk Polygraph Institute at Sauk Valley Community College in Dixon, Illinois. Presently he is the criminal justice coordinator for Troy University's Atlanta Site. In addition, Mr. Braddock has established an APA/AAPP polygraph school for Troy University.

#### Polygraph Science Training for Forensic Psychophysiology

The Troy University Polygraph Center offers a 400 hour basic polygraph program with the established standards required by the American Polygraph Association, the American Association of Police Polygraphists and Troy University. Eight weeks (320 hours) will be on campus with two weeks (80 hours) of off-campus requirements.

Students can achieve twelve (12) undergraduate college credits with Troy University upon completion of the course of study.

The Troy University Polygraph Center will provide advanced training courses as requested in the following areas:

- Interviewing and Interrogation
- Chart Analysis
- Sex Offender Testing
- Screening / Applicant Testing
- Terrorism

NOTE: Financial assistance is available for those who qualify.

#### Admission Requirements

To be accepted into the Troy University Polygraph Center, applicants must:

1. Be of good character and reputation (no felony convictions or misdemeanors involving moral turpitude).
2. Complete the background information questionnaire. ([link to questionnaire](#))
3. Have obtained 60 or more hours of college credit. Police, security or investigative experience may substitute for this requirement. Applicants with less than the required education must submit a waiver of education form. ([link to form](#))
4. Provide proof of education. Official college transcripts are required to receive college credit.
5. Be at least 20 years of age at the date of graduation.
6. Complete and submit Troy University application for admission. ([link to undergraduate application](#))

- [Polygraph Center](#)
- [Teaching Sites](#)
- [Atlanta Alumni Chapter](#)
- [Prospective Students](#)
- [Online Undergrad Application](#)
- [Online Graduate Application](#)
- [Downloadable & Online Forms](#)
- [SER Payment Center](#)
- [Trojan Email](#)
- [Degree Programs](#)
- [Trojan OneCard](#)
- [Career Services](#)
- [Writing Center](#)
- [Placement Test Request](#)

Troy students can check grades, financial aid status, register for classes, view their transcripts and see their unofficial evaluation on [Trojan Web Express!!!](#)

**Location**

Troy University Polygraph Center  
Troy University – Atlanta Site  
1117 Perimeter Center West, Suite N101  
Atlanta, GA 30338

There is a café on site that serves breakfast and lunch. There are also several restaurants within 5 blocks of the campus, and there is a large mall right down the street. Plenty of free parking is available.

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**Contact the Director**

Samuel L. Braddock, MS, MA, BS  
Email: [sbraddock@troy.edu](mailto:sbraddock@troy.edu)  
Phone: (770)730-0033 ext.5121

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**Atlanta Georgia Site**, 1117 Perimeter Center West, Suite N101, Atlanta, GA 30338, (770) 730-0033, (866) 426-1068, fax (770) 730-0596  
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### **Atlanta Site**

1117 Perimeter Center West  
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## **Meet Our Faculty**

[Dr. Diane Bandow](#) - Business

[Dr. Richard A.L. Caldarola](#) -  
Business

[Dr. James P. Murphy](#) -  
Business

[Dr. Debra Y. Hunter](#) -  
Business

[Dr. Leora Waldner](#) - Public  
Administration

[Dr. Charles Mitchell](#) - Public  
Administration

[Mr. Sam Braddock](#) - Criminal  
Justice

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### **DR. DIANE BANDOW**

Dr. Diane Bandow is an Associate Professor and the chair of the business programs at the Troy Atlanta site. She has years of work experience in organizations before joining academia including 22 years at AT&T and AT&T Bell Laboratories. Her experience in business includes human factors engineering, quality management, and the transition manager responsible for change

management. Diane was selected to serve to serve on the national examining board for the A&T& Chairman's Quality Award and completed the Malcolm Baldrige training, managed an \$8.5 million capital budget for non-network expenditures and developed and presented diversity programs; in addition, she developed training programs and training material for different needs, including a division of over 200 project managers. In quality management, Diane designed, published and maintained metrics to track multiple network provisioning systems.

After an early retirement from AT&T, Diane has served as both business Dean and academic Dean at the university level, developed and managed distance learning programs, developed academic programs and new curricula, and implemented new policies, procedures and support and teaches online. At Troy University she is the student chapter advisor for SHRM and the local chapter president for Sigma Beta Delta and currently serves as the associate director of academics (undergraduate business) for the Southeast Region. Diane teaches in the areas of organizational behavior, human resources, leadership, and organizational development. She serves on Troy committees and serves on the editorial board for *Human Resource Management* and reviews for *Information and Software Technology*, the Institute for Behavioral and Applied Management (IBAM) and Southern Management Association (SMA) and has served as the track chair for Troy's Business Research Symposium. Diane has a chapter in *IT Workers: Human Capital Issues in a Knowledge-Based Environment* from Information Age Publishing released in 2006. Her current research interests include trust in the workplace, career stages, IT workers and contingent workers, generational differences, effective IT managers, change management and leadership and career management.

Dr. Bandow received her Ph.D. from The Fielding Institute and has two Master's degrees, one in Organizational Development and one in Management. Diane is a Meyers-Briggs Certified Practitioner and a member of SMA, SHRM and Sigma Beta Delta. In teaching, she uses student experiences in the classroom and challenges students to provide examples, illustrating theories and concepts and uses practical applications to engage and encourage students.

**Contact:** [bandow2@troy.edu](mailto:bandow2@troy.edu) | 770-730-0033 Voice | 770-730-0596 Fax

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**DR. RICHARD A.L. CALDAROLA**

Dr. Caldarola (D.B.A., CMA, CFM) is a broadly experienced public speaker and is nationally recognized for his expertise in entrepreneurial start-up and growth strategies, strategic marketing, multivariate data analysis, managerial accounting and finance, and customer satisfaction and customer value strategies.

Dr. Caldarola has an extensive senior management background in business-to-business services, in manufacturing, and in retail and distribution organizations, with service in accounting, operations, and sales and marketing. In the 1980s he served as Chief Financial Officer of a mid-sized computer manufacturer, and led the management team's leveraged buyout from a Fortune 100 company. Since 1990, he has served as a college professor, teaching courses in marketing, e-Business, strategy, entrepreneurship, finance and accounting, quantitative methods, and management. He has worked with Troy University since 2003.

Dr. Caldarola holds a doctorate in Marketing from Nova Southeastern University with postgraduate specialty studies in finance and accounting, and he is a Certified Management Accountant (CMA) and a Certified Financial Manager (CFM). His undergraduate studies were completed at LaSalle University in Philadelphia and he earned an MBA at Friends University, at which he was awarded the Entrepreneurial Leadership Award.

Richard has published articles on customer satisfaction, IPO aftermarket pricing, linking the Balanced Scorecard to shareholders' expectations, international accounting, and several articles on selling behavior and gender relationships. His current research activities include an investigation of the effectiveness of online discussion forums on course outcomes in an online graduate business capstone course, measures of price-value and quality in business-to-business and business-to-consumer service businesses, an examination of auditing expectations in the post-Sarbanes-Oxley era, and continuing research in international sales behaviors. Dr. Caldarola also serves on the Editorial Review Board of the *Academy of Accounting and Financial Studies Journal*, *Academy of Marketing Studies Journal*, *Academy of Strategic Management*, and the *Journal of the Academy of Business Administration*.

**Contact:** [rcaldarola@troy.edu](mailto:rcaldarola@troy.edu) | 770-730-0033 Voice | 770-730-0596 Fax

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### **DR. JAMES P. MURPHY**

James P. Murphy (B.A. M.B.A., M.P.A., D.B.A.) holds advanced degrees in Management concentrations. Dr. Murphy combines the above referenced academics with diversified middle management experiences with two major corporations: AT&T and General Electric Capital.

Dr. Murphy is a fulltime Assistant professor of management certified to teach in the M.S.M., M.B.A., E.M.B.A., & M.P.A. graduate programs. He serves as a Director on three community service board of directors and is the 2006-2007 President of Kennesaw Town Center Kiwanis. Dr. Murphy's research interests are both in the public and private sector of ethics and labor management relations.

**Contact:** [jmurphy@troy.edu](mailto:jmurphy@troy.edu) | 770-730-0033 Voice | 770-730-0596 Fax

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### **DR. DEBRA Y. HUNTER**

**Dr. Debra Hunter** is an Assistant Professor at Troy University's Atlanta site and is the Advisor for the Bachelor of Business Administration program at the site. Dr. Hunter holds the D.B.A. in Management and a Masters in Business Administration.

Her academic research focuses on job satisfaction, motivation, gender and diversity, and interpersonal workplace relations to name a few. Prior to choosing academia as a profession, Dr. Hunter spend several years in the in corporate world as a consultant with 2 consulting firms across the metro-Atlanta area.

Dr. Hunter teaches undergraduate business classes with five main goals in mind: (a) to emphasize the theoretic nature of business, (b) to demonstrate the prevalent uses of theory and actual business practices (c) to encourage critical thinking and communication of thought (d) to demonstrate the fundamental and abstract concepts of the particular course and (e) to make the learning process fun. She believes that a university education should not only prepare students for

their specific future professions at a level of detail above that which they may have received in their high schools, but it should provide them a broad basis of knowledge so that they can understand their profession in the context of the outside world.

As a professor, Dr. Hunter encourages students to take an active approach to learning. She believes that her primary role is to teach key concepts in business, to clarify these concepts by providing examples, to highlight important issues, and to ensure that students are informed. Students, in return, are expected to put effort into mastering the material and take an active approach in their learning by working on becoming independent, critical thinkers. Successful teaching methods have included role plays, simulations, case studies, class discussions, student presentations, and team projects that compliment class lectures.

“It is encouraging to see that college and university classrooms are becoming more diverse in student representation. My experiences as an instructor have allowed me to cherish experiences with individuals who have different cultural, ethnic, religious, and professional backgrounds of all ages. I believe that this education has been carried into my classroom and that I promote and expect an environment of tolerance and respect for everybody.”

**Contact:** [dhunter@troy.edu](mailto:dhunter@troy.edu) | 770-730-0033 Voice | 770-730-0596 Fax

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## **DR. LEORA WALDNER**

**Dr. Leora Waldner** is an Assistant Professor at Troy University’s site in Atlanta. She also serves as the Masters of Public Administration program coordinator at the site. Dr. Waldner received her Ph.D. in city and regional planning from the University of California at Berkeley. She holds a dual masters degree in environmental planning from the University of California at Berkeley. Her academic research focuses on the land use policies and their effects on the environment. Professional research projects have included analyses of protection methods for environmental resources such as endangered species habitat, water quality, riparian habitat and wetlands. Dr. Waldner’s teaching philosophy is that bored students do not learn. By engaging students, by encouraging joint learning,



by adding value to assignments, and encouraging students to have a voice in the class, she strives to create an effective and enjoyable learning experience.

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### **DR. CHARLES MITCHELL**

**Dr. Charles Mitchell** is an Assistant Professor at Troy University's Department of Public Administration. He joined the faculty in 2006 at Troy University's Atlanta site.

Dr. Mitchell received his Doctor of Public Administration degree from the University of Georgia after completing Masters and Educational Specialist degrees in Educational Administration from Georgia State University. He has a Bachelor of Science degree in Secondary Education from the University of South Alabama.

Prior to joining Troy University's faculty, he was an Enforcement Supervisor with the United States Equal Employment Opportunity Commission. His teaching experience includes adjunct faculty work at Georgia State University and Clark Atlanta University.

His publications include articles on government ethics and labor law which appear in the Public Personnel Management and Labor Law Journals.

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### **MR. SAMUEL L. BRADDOCK**

**Mr. Braddock** (M.S., M.A., B.S.) has over 35 years in law enforcement/counterintelligence with over 28 years involved in the field of forensic psychophysiology (polygraph science). He is retired from the U.S. Army (Special Forces/CID) and early deferred retirement from civil service. Mr. Braddock has worked for the U. S. Army Criminal Investigation Division (CID); Office of Special

Investigation (OSI), U. S. Air Force; National Security Agency (NSA), Department of Defense Polygraph Institute (DoDPI); and the National Reconnaissance Organization (NRO). In the private sector, he has been a polygraph school curriculum coordinator and school director. Mr. Braddock retired as a Professor of Criminal Justice from Sauk Valley Community College and now is the Program Coordinator/Lecturer at Troy University - Atlanta.

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