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VIA EMAIL

We are in receipt of your email from today and I wanted to thank you for your time speaking with me today.

While we dispute any allegations that Mr. McCarthy has engaged in libelous or slanderous conduct, as he is prepared to prove any allegations he has previously made, we are desirous of finding a mutually acceptable solution to resolve concerns expressed with regard to his relationship with TAPE and members of the organization.

We do have some concerns with the solution outlined in your letter. We have outlined these below:

1. If Mr. McCarthy is required to be silent with regard to his concerns, he would require the same from TAPE. This issue is complicated by the fact that TAPE is made of several members and Mr. McCarthy is an individual. Our concern is that a member who engages in such behavior has to be bound to the same requirements as Mr. McCarthy. If TAPE is unable to bind individual members from making derogatory comments that may be libelous or slanderous Mr. McCarthy reserves the right to defend himself from said information as he sees fit. His comments will not be directed at TAPE as an organization. Mr. McCarthy would very much like it if this discussion could result in the agreement of all parties involved to simply coexist peacefully and cease hostilities.
2. Mr. McCarthy desires reinstatement to TAPE but at the very minimum, he requires the opportunity for a fair vote in which the membership is aware of all of the details regarding his resignation and the underlying complaint. He requests the opportunity to lay out those details in full to the membership. This could be done behind closed doors to honor the confidentiality agreements. He will agree to not record this session, so long as he is treated with respect and courtesy and is not intimidated or threatened in any way.
3. Mr. McCarthy requires a private admission that Mr. McCarthy's investigation was not handled in accordance with the bylaws of TAPE and that there was exculpatory evidence that was intentionally withheld or ignored from the

- Ethics Committee report regarding the complaint. This admission can be from the members directly involved or alternatively from the current President and Chairman. This admission will be private and Mr. McCarthy agrees to never distribute, record or otherwise release information regarding said admission so long as that agreement is mutual. He wants a personal apology from Andy Sheppard for his intentionally malicious or negligent investigation. He wants an apology from John Rios for lying to him regarding knowing nothing about the prior situation.
4. Mr. McCarthy sent John Rios a complaint via email requesting an ethics committee investigation of Andy Sheppard, the members of the Board of Directors and the Executive Board sitting during this situation regarding investigation of the earlier complaint for intentionally violating the bylaws of TAPE and in Andy Sheppard's case, intentionally lying on his Ethics Committee Report and Bill Parker intentionally lying on an Ethics Committee Complaint. He requests this ethics investigation take place and he considers this to be non negotiable.
  5. Mr. McCarthy would like a public retraction in the form of a special bulletin on the website indicating that the complaint that was posted until October of 2013 should not have been posted and there have been recent discoveries that this document contained inaccuracies.
  6. Mr. McCarthy requests no new Ethical Complaints be filed regarding the recent confrontation. He requires Maria Hubbard to withdraw the Ethics Complaint she has filed with NPA. In the alternative, Mr. McCarthy reserves the right to defend himself from any complaints filed with any board or agency utilizing any information he may be in possession of in any manner and involving any distribution mechanism he feels necessary.
  7. Mr. McCarthy requires TAPE to admit that lieguytoo on antipolygraph.org was in fact a member of the TAPE Board of Directors at the time he made harassing, racist, threatening and sexually inappropriate comments. He also requires Behavioral Measures to make the same admission with regard to the fact that he was an employee of that agency. In these admissions, the name of the individual behind this username shall not be released. He requires TAPE to publicly condemn the racist, sexually inappropriate, and threatening nature of these remarks.
  8. If Mr. McCarthy is not allowed to be a member of TAPE, he requires the ability to attend a minimum of the state mandated number of CEU hours at a conference of his choice.
  9. In exchange, Mr. McCarthy agrees to remove information regarding this dispute with TAPE and his concerns with the previous investigation from any public website under his control. He will agree to remove the string with information regarding this situation from his LinkedIn private forum.
  10. If this agreement is not able binding to individual TAPE members, Mr. McCarthy reserves his right to disseminate information as he sees fit regarding these said individuals but will retract and refrain from mentioning involvement of TAPE as an organization (barring future malicious conduct by the organization). Mr. McCarthy would prefer this agreement apply to and be

respected by everybody involved, however, he reserves the right to address possible future libelous or slanderous conduct or restriction of trade.

If we can arrive at a mutually acceptable agreement, this needs to be reduced to writing in an agreement including terms that indicate that one party shall not be bound to adhering to these terms in the event that one party has breached.

Due to the fact that Mr. McCarthy has previously expressed concerns regarding a lack of response, we wanted to get this to you as soon as possible. Please feel free to contact me if you need clarification of any of the above or if you have questions, comments or concerns at any of the mechanisms outlined above.

I would note that I am in the process of changing my address and the mail address your previous communication was sent to is no longer my address. I did, however, receive your email copy.

Sincerely,

Karen Ditsch