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**Joey McCarthy****From:** Joey McCarthy [joe@fenianpolygraph.com]**Sent:** Wednesday, January 06, 2010 11:25 PM**To:** 'dalhousiepoly [REDACTED]'**Subject:** When does this end?**Tracking:** Recipient Read

'dalhousiepoly [REDACTED] Read: 1/7/2010 11:44 AM

Don,

Do you know of any effort of Maria Hubbard or Jay Holden bringing to the floor an attempt to vote me out of TAPE at the next meeting?

1, can such a motion be brought?

If yes

2, Under what grounds can it be brought?

3, Can motion be brought without advance notice?

4, How do I defend myself from another ambush and being railroaded like last time?

5, How does this issue get laid to rest once and for all with TAPE?

And lastly where do I find a copy of the TAPE bylaws as I was never given a copy.

This defending myself is getting really old. It almost seems no one will be happy until I am out of polygraph for good. I have been playing nice and quiet like everyone said they wanted; now it seems that they don't want me to play nice and quiet they want me to play doormat.

I would very much like to put this issue to rest once and for all quietly and definitively. If I am going to be brought up for a vote, I am sure I have a right to be noticed to prepare a defense.

**Joe McCarthy, CPE**  
**Polygraph Examiners License #1158**  
**Fenian Polygraph Services**  
**214-499-7622**

9/24/2014

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**Joey McCarthy**

**From:** Joey McCarthy [joe@fenianpolygraph.com]  
**Sent:** Saturday, January 09, 2010 3:46 PM  
**To:** 'ervinsw@aol.com'  
**Subject:** FW: Grievance RE Joe McCarthy

Joe McCarthy, CPE  
 Polygraph Examiners License #1158  
 Fenian Polygraph Services  
 214-499-7622  
 972-522-0952

**From:** Joey McCarthy [mailto:joe@fenianpolygraph.com]  
**Sent:** Thursday, January 07, 2010 7:24 PM  
**To:** 'servin@texaspolygraph.org'; 'bparker@behavioralmeasures.com'; 'dalhousiepoly@bthlink.net'  
**Subject:** Grievance RE Joe McCarthy

Mr. Ervin,

I was not at the last TAPE conference, as you already now; so you can imagine my surprise when I find out within the past 48 hours that there was a grievance filed against me by Bill Parker last October. I find it very concerning to say the least that I find out about this grievance at least two months later, from a non polygraph examiner. I can honestly say that I am not shocked that I have not been informed as to the nature of the complaint, see the evidence against me and be given appropriate time to prepare my defend myself against this complaint which amounts to nothing more than sour grapes and career assassination.

I would very much like to see what evidence has been brought against me and his laundry list of accusations which he was so very brave to bring up during my small time in Florida and demanding immediate actions rather than allowing me to face my accuser. I would also ask for time to file my counter claims against behavioral measures and its principals and possibly a one or two of their examiners. I am also sure that my grievances will be investigated and heard with just as much vigor as the allegations against me. TAPE has had about a two month jump to with the complaint without any interference from me I think it is only fair, if I am brought before the executive board, to have an equal amount of time to look for the information Parker slammed on the table and demanded immediate action on in violation of the TAPE bylaws (which I finally obtained a copy of today).

Of course, I would rather everyone go back to their corners and get on with doing business, and keep our dislikes of each other in private where they belong. It is hard to look at these complaints and the manner they were cowardly brought as anything but personal given past documented behaviors from Behavioral Measures and it's employees which include libel, slander, racism, terroristic threats and exparte communications with a judge in an effort to sway his opinion.

I also will point out that there are people in the board who have a vested interest to, as their layer put it "teach me a lesson". Clearly this individuals will be biased and swayed by emotion and animosity and I question their ability to be both fair and impartial. I would also hope that the committee investigating this issue have not been defendants or have close relationships with the defendants where their objectivity would be questionable. I would hope that people like this would be rescued from any position that would ultimately decide my fate.

Moreover, I find it concerning as a whole that I have been kept in the dark regarding my grievance and can make no other conclusion but that I would have been kept in the dark until the next TAPE conference where I would either be ambushed and forced to defend myself at the last moment; a behavior that there has already been a history of. Or a default judgment would have been placed against me because I could not attend a meeting that I was not informed such action would take place; something that is reasonable to assume given the past few months of silence coupled with the fact that I had to learn about this issue from a non-examiner.

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The complaints which I will be bring against behavioral measures will be sent to each board and executive board member, Principals of Behavioral Measures and any other party involved. Unlike Mr. Parker, I have no problems accusing a man directly and giving him an opportunity to respond fairly.

All I ask is to be treated fairly, something which has not been done since day one before your administration. I was denied my opportunity to be heard in court and I was almost denied an opportunity to be hard here. Personally I thought all this was put to rest and other than personal bickering and a dislike for each other was behind us. Clearly Behavioral Measures and its allies in seats o power in TAPE want to kick a man while he is down. Typical Parker/Holden

I have moved on, dropped all actions, didn't try to reverse the clearly false, illegitimate and forged agreements and statements my layer made without consulting me; even though in at least one case I still can. I thought it was best to put it behind all us and get back to business. Clearly Behavioral Measures wants this to be a never ending maze of litigation and complaints, so be it.

I personally know a way e can all settle this issue in just a few hours; but the people involved have already made clear that they don't believe in polygraph enough to drink their own Kool-Aid. I do. But because rules would be in place to guaranty fairness and unbiased results they won't submit to the very test they sell to clear their own names. I would. Huh makes me wonder what they have to hide and I have to prove.

Because I am not sure of you have my Texas address and from what I understand Bill, Eric and Jay have been curious about my address from what I understand;

419 Lillard Rd  
Arlington, TX 76012

**Joe McCarthy, CPE**  
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**214-499-7622**

9/24/2014

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**Joey McCarthy****From:** Joey McCarthy [joe@fenianpolygraph.com]**Sent:** Wednesday, January 13, 2010 10:42 PM**To:** 'voirdire@compuserve.com'; 'ervinsw@aol.com'; 'dalhousiepoly@~~compuserve.com~~'; 'jrios@nbtexas.org'; 'jjbs58@hotmail.com'; 'Mariahubbard@texaspolygraphservices.com'; 'Mnowell63@embarqmail.com'; 'bparker@behavioralmeasures.com'; 'rholden@behavioralmeasures.com'; 'ericjayholden@behavioralmeasures.com'; 'ericjholden@me.com'; 'ericjholden@mac.com'**Subject:** 2nd request for documentation teguarding complaint filed by Bill Parker**Tracking:** Recipient Read

'voirdire@compuserve.com'

'ervinsw@aol.com'

'dalhousiepoly@~~compuserve.com~~':

'jrios@nbtexas.org'

'jjbs58@hotmail.com'

'Mariahubbard@texaspolygraphservices.com'

'Mnowell63@embarqmail.com'

'bparker@behavioralmeasures.com'

'rholden@behavioralmeasures.com'

'ericjayholden@behavioralmeasures.com'

'ericjholden@me.com'

'ericjholden@mac.com'

Denise Crandall

Read: 1/14/2010 9:25 AM

This is a second request for documentation regarding the grievance Mr. Parker made at the last TAPE convention. I believe the documentation had been referred to as the "McCarthy Booklet" by at least one examiner this list of recipients. It is my understanding that Jay may have a few copies. I am also requesting the most recently amended TAPE bylaws and the date the bylaws were last updated.

I would like to think that not being informed of this grievance months after a grievance committee empanelled was a minor oversight. However, given this is my second request, not sending me notification, speaking with at least two executive board members on numerous occasions with out even a peep about the issue; I can only assume that the oversight was intentional. I find this very sad and greatly disheartening. I did not even know either who was on the committee until late last week when I learned Gary Hale is on or chairing the committee.

Although I am an Irishman and some may think of me as neurotic, I am not an Irish neurotic dumb-ass. One can keep thinking I am; however underestimating me would be ill advised at this point.

I am again going to request certain persons, whom may be far less than unbiased than they should be, recuse themselves from any vote or investigation in this matter lest the proceedings will look more like a mob looking for a hanging rather than a proceeding which is fair and unbiased. I also request an equal amount of time to prepare my defense than TAPE and others with nefarious intent have had to set me up and even try to usurp the bylaws of the organization (BILL).

You can send the documentation to my Texas Office at

419 Lillard Rd  
Arlington, TX 76012

Or emailed to me in PDF format at this email address.

Please include all documentation which you plan to use against me.

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I have tried to include all interested parties in distribution to avoid any ex parte communications with those who have not already recused themselves. I trust not that the cat is out of the bag, I will receive the same respect although I know ex parte communications has already occurred regarding this issue.

I trust a third request will not be necessary.

*Tiocfaidh ár lá*

**Joe McCarthy, CPE**  
**Polygraph Examiners License #1158**  
**Fenian Polygraph Services**  
**214-499-7622**  
**Fax 888-309-4753**

6-8

**Joey McCarthy**

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**From:** Jack [jjbs58@gmail.com]  
**Sent:** Sunday, January 17, 2010 9:40 AM  
**To:** Joey McCarthy  
**Cc:** Stuart Ervin; Andy Sheppard  
**Subject:** Fwd: charging doc

Begin forwarded message:

**From:** "jstjohn1" <jstjohn1@hotmail.com>  
**Date:** January 17, 2010 9:35:14 AM CST  
**To:** "Jack" <jjbs58@gmail.com>  
**Cc:** "Andy Sheppard" <sheppard\_ms@sbcglobal.net>, "Stuart Ervin" <ervinsw@aol.com>  
**Subject:** charging doc

Joe  
the charging document was uploaded to the TAPE site yesterday and is on the members page at the bottom,....at the end of the zip code. Hit the hyper link at the top of the page and it will take you there directly.

Put you mouse pointer over the number 4 and click and download it to your machine.



Text or call when you get it please.Thanx  
J 254 681 7076

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be researching this subject in the morning with both the State and the Federal Government.

I tried to walk away quietly on this, but you all choose to show me that I will be treated unfairly even when I choose to capitulate assuming that I will be treated fairly and according to the rules. I would still walk away quietly, but it is clear it would mean nothing to those who state they desire to follow rules, bylaws and to do so in a manner which would be unbiased. Or am I not entitled to an unbiased enforcement and administration of the rules and bylaws of TAPE and fair play.

There is a better and more peaceful way for everyone to get what they want here if someone would care enough to simply ask nicely. Try it, it might be less aggravating in the long run and may save us all a lot of money and time. I know not one of you have been willing to treat me fairly or with any level of kindness, but you may be amazed by the results

Joe McCarthy, CPE  
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**From:** [erwinsw@aol.com](mailto:erwinsw@aol.com) [mailto:[erwinsw@aol.com](mailto:erwinsw@aol.com)]  
**Sent:** Monday, March 15, 2010 9:41 PM  
**To:** [joe@fenianpolygraph.com](mailto:joe@fenianpolygraph.com)  
**Cc:** [jbs58@gmail.com](mailto:jbs58@gmail.com)  
**Subject:** Re: Greviance RE Joe McCarthy

Mr. McCarthy

In regards to the complaint by Mr. Parker, the Board of Directors has determined that the issue has merit and requires a membership decision.

The decision will be by vote, and the by-laws make no provision for debate. The business meeting will be next Thursday in Kerrville.

The only way the vote will not be taken would be if your membership was resigned.

Regards,

Stuart W. Ervin

-----Original Message-----

**From:** Joey McCarthy <[joe@fenianpolygraph.com](mailto:joe@fenianpolygraph.com)>  
**To:** [erwinsw@aol.com](mailto:erwinsw@aol.com)  
**Sent:** Sat, Jan 9, 2010 3:46 pm  
**Subject:** FW: Greviance RE Joe McCarthy

Joe McCarthy, CPE  
Polygraph Examiners License #1158  
Fenian Polygraph Services  
214-499-7622  
972-522-0952

**From:** Joey McCarthy [mailto:[joe@fenianpolygraph.com](mailto:joe@fenianpolygraph.com)]  
**Sent:** Thursday, January 07, 2010 7:24 PM  
**To:** '[servin@texaspolygraph.org](mailto:servin@texaspolygraph.org)'; '[pparker@behavioralmeasures.com](mailto:pparker@behavioralmeasures.com)'; '[dalhousiepoly](mailto:dalhousiepoly)'  
**Subject:** Greviance RE Joe McCarthy

Mr. Ervin,

9/24/2014

7-8

**Joey McCarthy**

**From:** Joey McCarthy [joe@fenianpolygraph.com]  
**Sent:** Wednesday, March 24, 2010 5:44 PM  
**To:** 'ervinsw@aol.com'

**Subject:** Cease and desist regarding the complain being posted on the TAPE website

TAPE will cease and desist posting or otherwise disseminating the complaint from its website or by any other medium immediately. You have denied me my hearing and I have resigned my membership and therefore TAPE has no more jurisdiction on me or my company any longer. Because there is no tryer of fact and I can prove that much of what TAPE is stating are lies, continuing to post or continuing to disseminate such information is potentially libelous or defamatory.

*The complaint will be taken of TAPE's web site no later than tomorrow at 9 am or the next person you will hear from will be a lawyer.*

Either we are all going to move on or not.

Joe McCarthy, CPE  
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 214-499-7622  
 972-522-0952

**From:** ervinsw@aol.com [mailto:ervinsw@aol.com]  
**Sent:** Wednesday, March 24, 2010 4:26 PM  
**To:** joe@fenianpolygraph.com  
**Subject:** Re: Greviance RE Joe McCarthy

Your resignation is accepted. I will mail you a letter confirming the resignation.  
 Respectfully,

Stuart W. Ervin

—Original Message—

**From:** Joey McCarthy <joe@fenianpolygraph.com>  
**To:** 'Joey McCarthy' <joe@fenianpolygraph.com>; ervinsw@aol.com  
**Cc:** voidire@compuserve.com; ervinsw@aol.com; dalhousiepoly@earthlink.net; jrios@nbtexas.org; Mariahubbard@texaspolygraphservices.com; Mnowell63@embarqmail.com; jibs58@hotmail.com  
**Sent:** Thu, Mar 18, 2010 9:23 pm  
**Subject:** RE: Greviance RE Joe McCarthy

I have given ya'll a chance to live up to your bylaws. You want your resignation, you got it. But it won't be on your terms, it will be on mine. You will have my written resignation by the end of the weekend.

Funny how the president is MIA throughout this thing. Ya'll left Don out of the loop when ya hired a lawyer in the suit. I wonder how out of the loop this president is; or is he just derelict in his duties as well.

Joe McCarthy, CPE  
 Polygraph Examiners License #1158  
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 214-499-7622  
 972-522-0952

**From:** Joey McCarthy [mailto:joe@fenianpolygraph.com]  
**Sent:** Tuesday, March 16, 2010 12:26 AM  
**To:** 'Joey McCarthy'; 'ervinsw@aol.com'

9/24/2014