

May 3, 2016

American Association of Polygraph Examiners
PO Box 8037
Chattanooga, TN 37414-0037

RE: Formal Complaint regarding Maria "Ree" Hubbard

To Whom It May Concern:

On Friday, April 29, 2016 I was in Kennedale, Texas (Dallas) attending the Dance Showcase USA Regional Competition that my daughter was competing in. After Friday evening's performance, a group of dancers, parents and instructors from our Dance Company went out to eat at a local restaurant. My husband and I chose to sit close to the group but at separate table because he works out of town and I had not had a face to face conversation with him in weeks.

Maria Hubbard, a woman I did not know (other than recognizing her as another dance parent) and whose name I did not know until I later inquired from another, requested to sit with us but quickly re-routed to the table next to us as they were making a chair available for her. I overheard her ask another adult at her table to google the American Association of Police Polygraphists which was followed by several adults having light fun trying to pronounce "Polygraphists." She made friendly conversation with me and after learning that I was employed by a law firm, asked me who we used for a polygraph examiner. Not wanting to be rude and trying to focus on my husband I stated that our firm did not employ a polygraph examiner. After a few more questions from her, I stated that the last time I personally was involved in a case requiring a polygraph examiner, which was about five years ago, we used an examiner from the Dallas area. She asked his name and I replied "Joe McCarthy".

What ensued after that left me reeling in shock, feeling violated and ultimately publically embarrassed to the extent that my husband and I got up and left the restaurant without finishing our dinner or cleaning up our mess.

Ms. Hubbard loudly and apparently agitated exclaimed "Why! Why would you use HIM?" She proceeded to disparage Mr. McCarthy to me with negative comments to include a statement that he was kicked out of her association and made comments about his unethical practices, etc. I quietly and politely asked her to stop. She kept on. Looking around at our audience I again, put my hand up said "please stop". She kept on with her negative comments. Finally, and only in a conscious effort to encourage her to cease and desist, I said "Joe McCarthy is my friend. I do not want to have this conversation with you. Please." She was actually getting very agitated and I do not know why. She proceeded to continue her slander and finally my husband leaned towards her and firmly shouted STOP! (NOTE: I do not know Joe McCarthy on a personnel level and have only interacted with him regarding one case and found him to be very sincere and competent.)

At this point, everyone was quiet and looking at us, including my children several tables away. My husband and I quietly got up to leave and Ms. Hubbard, very sarcastically said, "WOW". My husband and I left, stopping by our children's table and simply told them to finish eating and when they were ready we would meet them in our vehicle.

I am a legal professional. I believe that how I conduct myself, at work, in a courtroom and in my community is a reflection on the firm that I work for. In my profession, most everything is highly confidential and I do not talk negatively about any other legal professional and I certainly did not initiate nor want to have this line of conversation with Ms. Hubbard nor do I believe it was ethical.

According to Ms. Hubbard's website, (texaspolygraphservices.com) she believes in following only the highest professional and ethical standards. According to the Texas Association of Polygraph Examiners Code of Ethical Practice, the Association, which she currently serves as Vice President of, they strive to develop the highest possible standards of professional competence among members and that each member must sign and is bound by a Code of Ethics which includes avoiding conduct or actions that would reflect adversely on the reputation, character or integrity the Polygraph Profession or of the Association, to refrain from conduct or actions that may appear to be a conflict of interest in polygraph matters, to publicize no false or misleading information relating to the Polygraph Profession, and most importantly in this case, ***to communicate no remarks, either expressed or implied that would appear to reflect adversely on the professional reputation for integrity of any member of the Polygraph Profession*** except as required by law or as provided in the Constitution or by-laws of the Association.

Maria Hubbard, according to her website, is a Member of the American Polygraph Association (Currently a Member of the Texas Membership Committee), the Texas Association of Polygraph Examiners (Currently a member of their Board of Directors), Texas Association of Law Enforcement Polygraph Investigators, American Association of Police Polygraphists, National Polygraph Association, Alabama Association of Polygraph Examiners, and the Louisiana Polygraph Association.

Based on her credentials I assume Ms. Hubbard is a competent and experienced polygraph examiner but clearly her blatant and public defamation of Joe McCarthy's character as licensed, practicing polygraph examiner to a person she does not know and her attempt to dissuade me from using him demonstrates that she is not professional and has failed to maintain the standard code of ethics she claims to adhere to and believe in.



Cc:

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Examiner Maria Hubbard

*Welcome to our web site, and thank you for taking the time to learn more about our polygraph services. We, at Texas Polygraph Services, have helped governmental, individual and corporate clients in the State of Texas resolve serious and important issues. We apply rigorous energy, experience, and resourcefulness to every project we accept. Our members are dedicated to helping you verify the truth. We utilize only the latest valid and reliable testing techniques along with only the best state of the art instrumentation. Ms. Hubbard and her associates believe in following only the highest professional and ethical standards and she is a **Member** of the:*

