



# Virginia State Bar

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June 25, 2021

PERSONAL AND CONFIDENTIAL

via email only: [REDACTED]

Re: Complaint about Steven Patrick Giballa  
*VSB Docket # 21-REI-122872*

Dear [REDACTED]

Pursuant to your latest communication, we reviewed our decision regarding your complaint. We see no reason to change the prior decision. Therefore, the Virginia State Bar will not take any further action on your complaint.

The adversarial system of justice is based upon the concept that there are at least two sides to any dispute. Each party in the case is entitled to present evidence to support its legal position. This involves the presentation of evidence that can be conflicting, if for no other reason than the fact that different people can interpret the same facts in inconsistent ways. Fraud or perjury does not exist because two sides present differing evidence and one side wins the day.

In your case, the U.S Equal Employment Opportunity Commission had before it the evidence and argument. The EEOC then interpreted that evidence and argument as it saw fit and rendered a decision. The fact that an attorney presented evidence and argument that is in conflict with your own is not, in and of itself, an indication of fraud or perjury.

The VSB has now re-reviewed your complaint and determined that there is no basis on which we can proceed. The VSB does not respond to multiple requests for reviews of a complaint.

We appreciate your concerns; however, your complaint remains closed.

Very truly yours,

Mary W. Martelino  
Assistant Intake Counsel

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