

Response to Offeror's Questionnaire (Exhibit C):

General:

1. Did you sign and select which examinations you provide as listed on Exhibit A: Pre-determined Rate Sheet?

Yes

2. Have you ever received any Demand for Assurance or any other official letters/documents regarding your code of ethics, quality, or timeliness of work? How did you respond and what was your corrective action?

No, I have never received a Demand for Assurance or any other official letters/document regarding the code of ethics, quality, or timeliness of my work.

3. Did you sign and upload the draft Contract signature page with your submission response?

Yes

Pre-Employment specific:

4. Provide copies of Graduation Certificate from an accredited APA school.

N/A

5. Describe your experience conducting pre-employment polygraph examinations; either as a staff examiner or contractor (provide documentation of what agency those services were provided).

N/A

6. Provide proof of annual membership in at least one of the following: AAPP, APA or the NPA, as well as annual membership in the Arizona Polygraph Association.

N/A

PCSOT specific:

7. Provide a written narrative to describe your quality assurance practices and your willingness to participate in a quality assurance process annually.

All examinations are conducted in compliance with the American Polygraph Association Model Policy. As such, all examinations are audio and video recorded in their entirety. All artifacts are diligently documented in chart data and available for review. As an owner of a polygraph firm for nearly 17 years, I have provided quality assurance for thousands of polygraph examinations and submitted thousands of my own examinations for quality assurance. I believe quality assurance is essential in maintaining the integrity of the polygraph profession and I fully support any quality assurance process set forth in this contract. Additionally, I am currently the chairman for the Standards and Ethics committee with the Arizona Polygraph Association where I am routinely tasked to review submitted polygraph examinations.

8. Describe your polygraph examination process and provide copies of any questionnaires or structured interview questions as applicable.

[REDACTED]

[REDACTED]

9. Describe your disclosure and retention policies for maintaining records.

Records are maintained for at least three years or as otherwise dictated by the contract. Dissemination of records will be only to the Maricopa County Adult Probation as outlined in the contract or as otherwise established by a subpoena.

10. Disclose in writing any personal, intimate, or commercial relationships with anyone on probation, anyone who is under contract with the Court or any employees of the Court in order to avoid conflict or appearance of conflict.

[REDACTED]

11. Describe your education and experience in conducting polygraph examinations, the length of time you have been providing services and the specific agencies and/or businesses with whom you have worked.

I graduated with a bachelor's degree in Biology from Northern Arizona University. I was valedictorian of my class at the Arizona Law Enforcement Academy (ALEA) where I obtained a peace officer certification for the Arizona Game and Fish Department. In 2007, I graduated academically at the top of my class from the Arizona School of Polygraph Science and I completed the American Polygraph Association approved PCSOT training from Behavioral Measures. Since 2007, I have conducted over 7,000 polygraph examinations and supervised over 4,000 others. I founded a polygraph firm that conducted as many as 2,000 polygraph

examinations annually and serviced over 40 clients. Throughout the years, I have mentored and supervised many examiners. I have provided trainings on how to conduct PCSOT examinations to polygraph examiners. I have also provided trainings to probation entities and treatment providers on how to utilize polygraph in the containment model approach. Other trainings I have conducted include educating sex crime detectives, Department of Child Safety investigators, and social workers on how to interview sex offenders. I have provided trainings to the Arizona Association for the Treatment of Sex Abusers (AZATSA) and the Arizona Administration Office of the Courts (AOC). My PCSOT experience includes extensive work in all test types to include; Instant Offense, Maintenance, Monitoring, Sexual History, and Specific Issue examinations. [REDACTED]

[REDACTED]

12. Describe any continuing education and/or specialized training you have completed within the last two (2) years. What professional polygraph associations, boards, or committees are you a member of?

I am currently a member in good standing with the American Polygraph Association, the American Association of Police Polygraphers, and the Arizona Polygraph Association (current board member and past president). Past memberships include the California Association of Polygraph Examiners, the New Mexico Polygraph Association, the National Polygraph Association, and the Association for the Treatment and prevention of Sex Abusers.

Within the past two years, I have attended the national conferences for the American Polygraph Association and the American Association of Police Polygraphers. In addition, I have attended the annual conference for the Arizona Polygraph Association for at least the past 14 years.