

It is with deep sadness I have to write this letter and open old wounds in the polygraph community. However, I think it is in the polygraph communities' best interest to recount scandals that involved the past Polygraph Examiners Board Chairman and Current TDLR Polygraph Advisory Committee Chairman Bill Tiegan. I will be brief.

You may or may not know, but I was denied a polygraph license in the State of Texas in 1999, twice. After engaging an attorney at substantial monetary cost and pointing out the illegal actions of the then Polygraph Examiner Boards' argument in keeping me from being licensed, I received a license by "emergency meeting" of the Polygraph Examiners' Board in January 2000. I am enclosing the original letter from my attorney at the time of denial and our legal arguments. I am also enclosing the Polygraph Examiners Board minutes of the meeting immediately following my licensure noting the meeting took place. I will convey to you that when the Polygraph Examiners Board's actions were looked at a bit more closely in my case, they not only were in error for denying my license, they were to put it politely, operating illegally. Can you imagine if those licenses that were issued in that time frame, as a direct violation of their practices, were called into question in police departments and the courts?

In addition to my licensing experience with the Polygraph Examiners Board, it pains me to mention I have had several conversations with Mr. Tiegan over the years in relation to women, or the lack of women, in the polygraph community. One conversation in particular occurred at a national meeting of the American Polygraph Association after then appointed, but never confirmed, Polygraph Examiners Board member Kelly Hendricks, made sexual comments to me at a Texas Association of Polygraph Examiners meeting. Mr. Hendricks was later removed by Governor Perry's office for those comments and comments related to race of another Polygraph Examiners Board Member Lawrence Mann. Mr. Tiegan opened his conversation with me by saying the current negative state of polygraph in Texas was due to himself, Dianne Robinson and me. I was shocked he had blamed me for the sexual comments made to me by Kelly Hendricks! The conversation did not get better. At one point, Mr. Tiegan suggested I teach a class on sexual harassment to other male examiners. To this day, I am stunned at his accusation of me and his suggestion that I stand in front of a predominately male audience and teach sexual harassment!

As you can imagine, I am at a loss for words. I had high hopes with the move to TDLR that the polygraph community had truly made progress in the area of women and diversity. I was assured by the TDLR staff that things were going to be bigger, better and all would be impressed and amazed at the leadership and new direction the polygraph community would now take. I drank the koolaid. I shake my head at the step backwards we have taken. Mr. Tiegan has made it known in the polygraph community that women, minorities and the commercial examiner have no place in the state of Texas. Many of his misdeeds and perceptions are on record in way of depositions, affidavit, letters to Governor Perry's office, board minutes, printed books... where does the list end? I cannot convey to you the depth of my disappointment.