1	U.S. DEPARTMENT OF ENERGY	
2	POLYGRAPH EXAMINATION REGULATION	
3	Notice of Proposed Rulemaking	
4	Docket Number CN-RM-99-POLY	
5	00	
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7	In Re the matter of the:	
8	NOTICE OF PROPOSED RULEMAKING AND PUBLIC HEARING	
9	LAWRENCE LIVERMORE NATIONAL LABORATORY	
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14	AFTERNOON SESSION September 14, 1999	
15	3:00 p.m. to 7:00 p.m.	
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19	Taken by Lesley D. Schneider,	
20	a Certified Shorthand Reporter in and for the State of California	
21	CSR No. 10580	
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1	PANEL MEMBERS
2	GENERAL GENE HABIGER, Presiding
3	Official for the Hearing Director, Office of
4	Security and Emergency Operations, SO-1.
5	
6	DOUGLAS HINCKLEY, Program Director,
7	Counterintelligence Evaluation Board Office of
8	Counterintelligence, CN-1.
9	
10	LISE HOWE, Attorney at Law, Office
11	of General Counsel, GC-73
12	
13	WILLIAM HENSLEY, Acting Director,
14	Office of Security Support Office of Defense
15	Programs, DP-45.
16	
17	
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2	PROCEEDINGS
3	September 14, 1999 - 3:00 a.m.
4	00
5	
6	GENERAL HABIGER
7	Good afternoon and welcome.
8	I'm General Gene Habiger, United States
9	Air Force Retired, Director of the Office of
10	Security and Emergency Management, headquarters
11	at the Department of Energy, also known as the
12	Security Czar.
13	On behalf of the Department of Energy and
14	particularly Secretary Richardson, I'd like to
15	thank each and every one of you for taking the
16	time to participate in this public hearing
17	concerning the proposed Polygraph Examination
18	Program. Secretary Richardson has personally
19	asked me to be here today to listen carefully to
20	your comments and concerns and to personally
21	report back to him. Let me assure you, we take
22	this issue and your concerns very, very
23	seriously.
24	The purpose of this hearing is for DOE to
25	listen to your comments on the Department's

Notice of Proposed Rulemaking. This is the time
for us to listen and to understand your concerns.

It is not a forum to debate the issues. We are
here with our ears tuned to what you have to say.

Your comments are not only appreciated, they are

essential to this rulemaking process.

The Department of Energy proposes
regulations for the use of polygraph examinations
for certain DOE and contractor employees,
applicants for employment and other individuals
assigned or detailed to Federal positions within
the Department of Energy. The proposed
regulations describe the categories of
individuals who would be eligible for polygraph
testing and controls for the use of such testing
as well as for the prevention of unwarranted
intrusion into the privacy of individuals.

These regulations are being proposed to comply with various executive orders which would require the Department to protect classified information. These regulations for the use of polygraph examinations for certain DOE and contractor employees are intended to protect highly sensitive and classified information and materials to which such employees have access.

This rulemaking also proposes conforming 1 2 changes to regulations concerning the 3 Department's Personnel Security Awareness 4 Program, also known as PSAP, and to the Personnel 5 Assurance Program, also commonly known as the 6 PAP program. 7 If you have not already read the Federal Register notice from August 18th, 1999, I 8 strongly urge you to do so. Copies are available 9 10 at the registration desk. 11 The comments received here today and those submitted during the written comment period will 12 13 be taken into consideration. This period ends on 14 the 4th of October and will assist the Department 15 in the rulemaking process. All written comments must be received by 16 this date, October 4th, to ensure consideration 17 by DOE. The address for sending in comments is: 18 19 Douglas Hinckley, U.S. Department of Energy, Office of Counterintelligence, CN-1, Docket 20 21 Number CN-RM-99-POLY, 1000 Independence Avenue, 22 Southwest, Washington, DC 20585. 23 In approximately 14 days, a transcript of

this hearing will be available for inspection and

copying at the Department of Energy's Freedom of

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Τ	information Reading Room in Washington, DC. The
2	address is specified in the Federal Register
3	notice and is also available at the registration
4	desk.
5	The transcript will also be placed on
6	DOE's Internet web site at the following address:
7	home.doe.gov/news/fedreg.htm. In addition,
8	anyone wishing to purchase a copy of the
9	transcript, may make their own arrangements with
10	the transcribing reporter seated down here in the
11	front.
12	This will not be an evidentiary or
13	judicial type of hearing. It will be conducted
14	in accordance with Section 553 of the
15	Administrative Procedure Act 5 U.S. Code Section
16	553 and Section 501 of the DOE Organization Act,
17	42 U.S. Code Section 7129.
18	In order to ensure we get as much
19	pertinent information and as many views as
20	possible and to enable everyone to express their
21	views, we will use the following procedures:
22	* Speakers have been allotted five
23	minutes for their verbal
24	statements.

* Anyone may make an unscheduled

statement after all the scheduled

speakers have delivered their

statements. To do so, please submit

your name to the registration desk

before the conclusion of the last

scheduled speaker.

* Questions for the speakers will be asked only by members of the DOE panel conducting this hearing.

As I said, the purpose of this hearing is to receive your comments and concerns on DOE's Notice of Proposed Rulemaking. I urge all speakers to provide us your comments, opinions and pertinent information about the proposed rule.

Please remember that the close of the comment period is October 4th, 1999. All written comments received will be available for public inspection at the DOE Freedom of Information Meeting Room in Washington, DC, and a phone number of (202) 586-3142.

If you submit written comments, include ten copies of your comments. If you have any questions concerning the submission of written comments, please see Andi Kasarsky at the registration desk out front. She can also be

1 reached at area code (202) 586-3012.

Any person submitting information which he

or she believes to be confidential or exempt by

law from public disclosure should submit to the

Washington, DC, address a total of four copies:

one complete copy with the confidential material

included and three copies without the

confidential information.

In accordance with the procedures established in 10 CFR 1004.11, the Department of Energy shall make its own determination as to whether or not the information shall be exempt from public disclosure.

We appreciate the time and effort each and every one of you has taken in preparing your statements and are pleased to receive your comments and opinions.

I would now like to introduce the other members of the panel joining me today: To my near left, Doug Hinckley, Program Manager, Polygraph Evaluation Board, Office of Counterintelligence. Lise Howe, an attorney with DOE's Office of General Counsel. Lise. And Bill Hensley, Director, Office of Security Support with DOE's Office of Defense Programs.

1	Before we begin to hear your comments, we
2	thought it would be extremely valuable to provide
3	you with a short briefing on polygraphs. We are
4	well aware that there is a lot of confusion and
5	many misconceptions about this issue.
6	Last week we held an in-depth briefing at
7	each of our labs. This afternoon's briefing
8	provides some of the same material.
9	I would like to call on Dr. Gordon Barland
10	from the Department of Defense Polygraph
11	Institute; and David Renzelman, Polygraph Program
12	Manager for the Office of Counterintelligence,
13	Pacific Northwest Laboratory, to provide that
14	briefing.
15	Ladies and gentlemen, I apologize for
16	having read to you this statement, but this is a
17	very formal process, and we need to make sure we
18	get in every one of the things that I pointed out
19	in my original statement. This certainly isn't
20	my style, but we had to do it, so with that,
21	we'll go forward with the briefings.
22	
23	DR. GORDON BARLAND
24	Thank you, General.
25	I'd like to give you some background

- information about the polygraph in general and then David Renzelman will give you specifics about the DOE Polygraph Program.
- There are some 22 Federal agencies that
 use the polygraphs, either for criminal
 investigation or for security screening or both.
 And of those 22, there are 12 agencies that use
 it for security screening, one of which is the
 Department of Energy.
- I'm not from the Department of Energy.

 I'm from the Department of Defense, and,

 specifically, I'm from the DOD Polygraph

 Institute, located at Ft. Jackson, South

 Carolina.

polygraph training for the initial training that polygraph examiners receive within the Federal government, that is, we train them for all of the armed services, for CIA, GIA, FBI, Secret Service, and all the other agencies that use the polygraph. In addition to the basic polygraph training course, we also have about 15 advanced training courses, typically about one-week long, on various, specific phases of the polygraph.

Federal regulations require that all

- Federal examiners must have at least 80 hours of continuing education within every two-year period.
- Each agency of the 22 using the polygraph
 has an internal Polygraph Quality Control Office,
 such that every single Federal polygraph
 examination conducted is reviewed blindly or
 independently by at least one other Federal
 polygraph examiner.
 - Recently, DODPI received the requirement to oversee the Quality Control Offices for the Federal government for most of the Federal Quality Control Offices.

There are now written Federal standards as to how polygraph examinations are conducted, and the American Society for Testing Materials now has a committee which is working up national polygraph standards for the administration of tests.

In terms of the training that is given to the polygraph examiners, all entering polygraph examiners entering the DOD Polygraph Institute must have at least a baccalaureate degree prior to training.

The training that is conducted at DODPI is

conducted at the graduate level, and we are

currently seeking approval or authority through

the Department of Education, which would have to

be authorized by Congress to become a

degree-granted institution, where we would offer

a Master's Degree in Forensic Psychophysiology.

Our curriculum at the Institute is based upon a number of things: research findings, the accepted professional standards within the field, and codified standards. And the changes that we make in our curriculum are based primarily on new research findings.

Now the \$64,000 question: How accurate is the polygraph? It is a very difficult question to answer, and in all candor, even after decades of research, we don't know precisely. We can give you only ballpark estimates.

There are two types of accuracy that we have to be concerned about: One is the ability to detect the lies of the person who is trying to conceal significant information from the examiner. And the other is the accuracy of the polygraph at clearing the truthful person who is not holding anything back.

Those two types of accuracies are called

- 1 "true positives" and "true negatives"
- 2 respectively, and this implies that there are two
- 3 types of errors that can occur. There can be
- false positives, where a truthful person is
- 5 called deceptive; and there can be false
- 6 negatives, where a deceptive person can
- 7 erroneously be cleared by the polygraph.
- 8 One reason why we don't know with any
- 9 degree of precision exactly how accurate it is,
- 10 is that there is a lot of variables involved, a
- 11 lot of different types of tests, and a lot of
- 12 testing situations and test formats and so on.
- 13 Another is that there is no device or
- means known to be more accurate at determining
- who is lying or telling the truth independent of
- the polygraph. If there were something that were
- more accurate than the polygraph, we'd be using
- 18 it.
- 19 Furthermore, every methodological approach
- 20 that we use to try to conduct research on the
- 21 accuracy of the polygraph has its inherent sets
- of strengths and weaknesses, its capabilities and
- 23 limitations.
- I've been doing research on the accuracy
- of the polygraph for going on 30 years now. Both

my masters and doctoral research were on
precisely this question.

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There are two major approaches that are taken in trying to determine the accuracy of the polygraph: First of all, laboratory research in which you have a mock crime and people who volunteer for the studies are put through one of several different scenarios. One scenario might be having a person take some money from a desk drawer and then lying about whether he took the money, denying that he took the money; then you would have a controlled group that would be innocent of having taken the money. So the polygraph examiner has no idea who was in the experimental group, that is, who was programmed to be deceptive versus who was programmed to be truthful on the polygraph test. He has to make his decisions based solely upon tried interpretation of the polygraph.

The great strength of this type of research is that we do know independently of the polygraph precisely who is lying and who is telling the truth. On the other hand, there is a significant weakness to this: It is very difficult to know how heavily we can generalize

from this mock crime in a laboratory situation to
the accuracy in a real life situation. The

psychodynamics are completely different. There
are no real life consequences for people who are
volunteers for these studies. They know that
they are just playing a role, and there is a
different level of emotional affect.

The other major approach to studying the accuracy of the polygraph is looking at field studies, trying to determine how accurate it is in real-life cases. The strength of that, obviously, is excellent generalized ability. You are looking at the pool of subjects that you want to generalize to, you're using the field examiners, you're using field technology, field equipment, field formats and so on.

But a significant weakness of the field research approach is that in most cases, independently of the polygraph, we have no idea whether the polygraph is -- who was telling the truth or not on the relevant questions. We have a very good idea in a small subset of the population, maybe 10 percent. But in most cases, we really don't know if they were telling the truth on the polygraph or not.

So the accuracy that we come up with with the 10 percent where we do know whether they were telling the truth or not, it's hard to know to what extent we can generalize from that small subset to the total population at large.

But let me share with you some of the research findings regarding the accuracy of the polygraph. At the DOD Polygraph Institute, we have conducted three mock crime or laboratory studies that are employing the same type of test format the DOE is considering using on the DOE program, the same type of polygraph examiners, the same type of equipment and techniques and such. So from that standpoint, it should have good generalized ability.

In the three studies, which had a total of 208 subjects, if we set aside the 6 percent of the cases where the examiner when the test was over said "I just can't tell whether the person was lying or telling the truth," if we set those aside and look at the cases where he did make a definite decision, the decisions were correct 93 percent of the time on the people who had been guilty of committing the mock crime. 94 percent of the time on the people who were innocent of

1 committing the mock crime.

There has also been a field study that has
been conducted using generally the same type of
procedure. This is what has been done on a
contract basis from the Federal government to a
private security firm in Georgia.

This study is still ongoing in the sense that the final report has not yet been written. The data collection has been completed, the preliminary analyses have been made, but there is a lot about the study that I wouldn't be able to answer the questions to because the report has not been written yet.

It was a large study, nearly 800 subjects in it. There was an 11 percent inconclusive rate, and in the cases where the polygraph examiner did make a definite decision, he was right 72 percent of the time with what we're calling the "criterion deceptive subjects."

According to the best estimate we can come up with of what the ground truth really was on those people who were probably being deceptive, the polygraph got 72 percent of them correct, cleared the other 28 percent, and we got 87 percent correct on the subjects that, according to the

criterion, were probably telling the truth on the polygraph, a 13 percent false positive error rate.

Why the difference between this approach and the laboratory approach? Lots of potential reasons. For one thing, as I mentioned, it's very hard to know to what extent the criteria for ground truths were correct.

Another thing is that they were not using Federal examiners in this study. They were using the same technology and the same test format, but they were not Federal examiners.

Another difference is that they ran only one test, whereas in the Federal government, under certain situations, if there is a problem on the test, the person is going to be brought back for re-examination, and quite often if the first test was inconclusive or was a false positive error, that can often be cleared up on a re-examination.

There is a third approach that we ought to take a look at, I think, because this bears a strong parallel to the type of test that you'll be given. Within the Department of Defense, there has been, for quite some years now,

probably about a decade, a specially,

congressionally authorized security screening

program using the polygraph. And the figures

that I'm going to give you are from the latest

information available, which was for the last

fiscal year, FY '98.

here.

The data does not include the examinations
that were conducted by the National Security
Agency or the National Recognizance Office
because their data is classified, and I had to
take information from an unclassified source

But there were altogether in last year's screening program a total of 7,461 persons, employees, examined on the polygraph. Nobody who was asked to take the test for this purpose declined. Of the 7,461, 7,334, or 98 percent, came out truthful on the polygraph. 98 percent.

Now, I'm not going to kid you and say oh, this was the first test they took, and it was perfect, and there were no problems anywhere.

There were 208 people altogether that had to be brought back for a total of three or more examinations before they finally achieved the truthful outcome. Furthermore, there were people

who made significant explanations about why they
thought they were going to have problems on the
polygraph, but fortunately they made these
admissions during the pre-test interview so that
when they did go on the polygraph, they knew they
were not holding anything back, and so they
cleared the polygraph in that regard.

There were 110 people last year who came out showing reactions to one or more of the relevant questions on the test. The "SR" stands for "Significant Response," or they were reacting significantly to one or more of the questions on the test. And of these 110 people, when the examiner said "You're having problems on the test," they said, "Well, okay. You've got me. Here is what was bothering me," and they made an explanation. They were then given another test, and they cleared the second test showing to the examiner that they had, in fact, told what had been bothering them.

So these are not false positive errors. They are verified. They are true positive results because they explained to the examiner what the problem was.

There were only two cases out of 7,400

something -- that's amazing: only two cases -
where the examiner could not make a definite

decision.

There were only four cases where the person showed significant reactions to one or more of the questions. When the examiner brought it to his attention, they said, "Gosh, I have no idea why I'm reacting to that question. I'm not concealing any information." Four cases.

Now, in these four cases, we don't know if they, in fact, were telling the truth and these were false positive errors. It could also be that they just didn't want to tell the examiner what was bothering them. But we can label these as potential false positive errors because it's conceivable that they were.

There were 11 people who showed reactions on the test, and they made some admissions, and when they were re-tested, it showed they were still holding back information. Now, was the polygraph correct and they were still lying? We don't know. It's conceivable here that they had, in fact, explained everything that they knew about the situation and for some reason the polygraph might have been wrong.

In any event, if we combine those last two categories, the 4 and the 11, we come up with 15 cases out of 7,400 -- or 7,334, or whatever. We have 15 cases in which there are potential false positive results. This would be a bottom line of a maximum false positive error rate last year in the DOD program of 1 person out of 480 people examined.

Now, we do not know what the false-negative error rate was, and if we cleared a spy, at this point, we don't know, and hopefully some day we will know, but at this point we don't.

We do know that there were a lot of things uncovered in these tests that would not have been uncovered had it not been for the polygraph, and four of these involved people who were in contact with foreign intelligence services -- clandestine contact with foreign intelligence services.

In one case there was a soldier who decided to defect, and he walked into the embassy of a foreign country over in Europe and gave them some classified information and it was bona fides that he wanted to defect, and, of course, the intelligence service said, "Hey, man, if you want

to help us out, you can help us out a lot more by
not deserting from the Army, stay in, get your
discharge, and then apply for employment at this
really sensitive Federal agency and then you can
feed us all the information you want."

This information came out only as a result of his in-processing for the security clearance that was required at that particular Federal agency. Without the polygraph, he could possibly be a spy today.

There was another case, also which happened last year, in which a person was in contact with a foreign intelligence service. The foreign intelligence service said, "We would like to recruit you; we would like you to get a job at this particular Federal agency and then you can feed us all the information you'd like." And this person says, "Well, I'm not going to agree to work for you just yet because in order to get that job, I've got to take a polygraph test, so let me see how that turns out first."

This information came out only as a result of a polygraph. In fact, he told the examiner that he had a meeting with his foreign intelligence case officer that evening to brief

him on how the polygraph turned out, at which

point if he would have passed, he would have been

starting his polygraph career. And, man, that is

catching a potential spy at the 59th minute of

the 11th hour. Literally hours before he would

have started his espionage career.

Since the fall of the Communist Empire, the polygraph has been expanding throughout the world tremendously. 68 countries now have polygraph capability. That's about 1 country out of every 3 in America, about 35 percent. So it's not just the DOE or the Federal government that is using polygraphs. Obviously an increasing number of counterintelligence services are using the polygraph.

Now, one of the criticisms that has been leveled at the polygraph is that any self-respecting spy would have been taught how to beat the polygraph, and therefore you're not going to be able to catch spies using the polygraph.

Although, I mentioned some cases already, one thing I'd like to mention is that yes, it is easy to teach a person how to, quote, "beat the polygraph." You can do it in about half an

- hour in a laboratory situation. Fortunately,
 from the counterintelligence standpoint or
 unfortunately from the other standpoint that
 you're so inclined, it's much harder to apply
- 5 this information in a real-life situation. There
- is a lot of uncertainties in the case.

You are familiar with the case of Hammond,

who was a spy for the Soviets, and he was given a

couple of polygraph tests while he was spying,

and yes, he did pass his polygraph, and yes, he

had been briefed by the Soviets on how to beat

the polygraph, and I believe in my mind he beat

the polygraph fair and square.

However, one can argue that he didn't really beat the polygraph; he beat the system. He was able to talk his way out of it on the first exam that he did, and there were significant responses, but when he came back for re-examinations, he was able to alibi his way out, and the examiner accepted that.

We now are training our examiners how to detect people who are trying to manipulate their results, and we have learned a lot about how people go about doing that.

25 Earlier this year we published a case

where Doug Williams had given information to a person on how to beat the polygraph, but he was not successful.

There is a relatively recent espionage case where the person was working for a foreign country; there was no suspicion attached to him at the time he had to take his periodic, every-five-year type polygraph examination, but he didn't pass that polygraph, and he came back for a re-examination, and he didn't pass that one either. In fact, he was given multiple polygraph tests, and did not pass a single one.

At this point an investigation was opened up on him, and it was discovered that he was, in fact, working as an espionage agent for a foreign government, and had it not been for the polygraph, it's conceivable that he would still be working today as a spy. And yes, he had been taught how to beat the polygraph.

Thank you very much for your attention. The next speaker is Dave Renzelman who is going to be talking about the DOE program.

DAVID RENZELMAN 1 2 I thought it would be important should you 3 be one of the people, if a program at DOE is 4 implemented and your task is to take a 5 counterintelligence polygraph test, I would like 6 to tell you what to expect, what not to expect, what it can do, what it can't do, what it has done, and what we're expecting it to do. 8 Polygraph is often called by various 9 10 names. You see it in the media as a lie 11 detector, a polygraph. Now the scientists have brought it into the field calling it forensic 12 13 psychophysiological detection in deception, and I 14 choose to call it a polygraph because that's what 15 most people understand it to be. And I can tell you without reservation 16 17 there is no such thing as a lie detector. I 18 cannot show you a lie. I can show you emotion, 19 and I'll explain that on how we do our polygraph testing. The only lie detectors I was ever aware 20 21 of was, one, my mother, and I married the second 22 one, and I don't know of any others in

What I'd like to leave you with or have you take with you is a polygraph is a means and a

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existence.

mechanism by which we can view externally what you are emotionally feeling internally during a testing process. And in that testing process, DOE would like to verify -- and that's the methodology that I like to call it -- we're going to verify that the person has not committed espionage or sabotage against the United States, that they are only working for our government and not another government as well. Additionally, we're interested in unauthorized and illegal disclosure of classified information in an effort to commit espionage or unauthorized contact with a foreign intelligence service.

So when the General has been on television before and has talked about the four questions on polygraph tests, there are four security questions, and they are very simply: Have you committed espionage against the United States?

Now, you don't wake up one morning and fall out of bed and become a spy. The answer for that is really simple, and if you don't know what the answer ought to be, I can tell you what we would like it to be. We would presume that the greater majority of people in this country have never done it, but we know that people have, and

- we're just going to verify that you haven't and
 that the trust, faith and confidence that the

 Department of Energy has placed in you is

 well-founded and warranted.
- Now, what do they look for in a polygraph
 test? We use computerized equipment, and we
 record three parameters of physiology during the
 testing process. We record your respiratory
 activity, or the process of breathing, inhale,
 exhale, during a period of time which we can
 determine "Do you have a normal pattern?"

Now, we monitor and we record your electrodermal activity, which is nothing more than the fight flight free syndrome, and, lastly, your cardiovascular activity: How fast is your heart beating and what is your blood pressure on a mean level?

And during the questioning process, if we ask you a question, "Have you committed espionage against the United States?" and that begins to trouble you, the question itself, or your answer to it, then, of course, it's going to trouble us, because really it shouldn't if you have not done it.

Now, you can recall looking at your

children at home being a parent, or someone close to you, that you can tell by looking at them that they are not telling you the truth about something specific. Essentially, it's the same principle. But what we're doing here is recording it on paper -- or with a computer first and then print it out on paper, and then we get to see what is going on inside your emotional system when you listen to, think about and answer that question. Then when the test is completed -- and in order just to prepare you to answer those four security questions, we spend about an hour, because it's important that you understand what the question means.

I ran the very first exams for NRO back in the early '80s and down at TRW. I thought we had an audience of about 47 people, and I thought it would be so important to me to understand what these people really thought espionage was. We gave them a little card to fill out and asked them to write down in one paragraph, 25 words or less, what they thought espionage was. And the one incident that I'll take to my grave is where a female captain came back and said, "Yes, I committed espionage, but I only did it twice, and

I was on travel both times, and when I came back,

I told my husband, and we are now going to

3 marriage counseling, and I promised him I would

4 never do it again."

Now, I don't really know what she thought espionage was, but it's not what I thought espionage was, and I shutter to think what would have happened if we would have asked her that question without explaining what espionage really is, and that's the preparation time.

Polygraph is done in three phases: a pre-test, an end test and a post-test. During the pre-test interview, that's when we explain the questions and what they mean, and then we ask you to explain it back, so we are convinced and sure and certain that it means the same thing to you that it does to us.

Then after the data is collected, it's analyzed. DOE is required, as Dr. Barland alluded to before, that we have to have a quality assurance, at least one other examiner look at your test. We do four. If a DOE examiner runs your test, it is given to a peer examiner who does a blind analysis without the benefit of knowing what the data was analyzed by the

administering examiner; then it goes to a

supervisory examiner, and ultimately the quality

control, and it doesn't make any difference who

you are because your test is just as important to

us as General Habiger's was to him.

People are people, and it's your future career reputation and the work that you do that is important to us, and all we're verifying, as I indicated before, is that you only work for our government.

Then we have that fourth layer of quality control. We're the only Federal agency that does that, but, you know what, we're the only Federal agency that makes nuclear weapons, too.

All right. The Secretary of Energy has told us in writing that just a response on a polygraph test in and of and by itself will not be the sole reason for denying a person access to classified information. Every possible effort must be exhausted, every means that we have, to and including an investigation by the FBI who has the charter to investigate espionage in this country.

There are only two people that get the results of your test. One of them is sitting

right there, General Habiger, who is a Security

Czar, if it happens to be a test under his

supervision or responsibility, and Edward J.

Curran, who is the Director of

Counterintelligence for the Department of Energy.

I think the secretary made two choices

that I don't believe anybody else could

duplicate. You've got a guy who is in charge of

that I don't believe anybody else could duplicate. You've got a guy who is in charge of the strategic air command for the Air Force -- for the whole Air Force, the people who employ and use the weapons that you guys build. Then you've got Curran, who is a guy who is the Assistant Director of the FBI. He is the one that they brought in to help out the CIA when they had their investigative problems with Ames and subsequent to Ames. Curran is the guy who worked the Nicholson case and the other cases with the FBI.

Well, the data is provided, the opinion is provided to the source that requested and approved the test. And Counterintelligence testing is approved by Ed Curran, so the results of your test can only go to his office and only to him. It's put into what is called a Counterintelligence Analytical Research Data

System, the acronym is called CARS. It's a clarified system. And only he can read that. He makes a decision based upon whether or not there were responses or no responses to the security questions of your test. If we need to do additional testing, it's done, and it's done right away, because we don't want any unresolved issues. The idea is to finish the job for you as painlessly as we possibly can.

Every examination that we conduct is recorded on videotape simultaneously with an audio track. There is a camera that is placed upon the person taking the exam, and the data that is recorded physiologically that you're providing into the computerized polygraph is inserted into that videotape so that we can correlate any artifacts that might be made during the testing process or any countermeasures that might be employed.

At the same time that you're being tested in the room, the supervisor sits right outside that office on a video screen where it's being recorded and can have the benefit of seeing the test as it is run realtime. Those recordings are kept only for quality assurance review.

No later than 90 days from the final date of adjudication of the data of your test, they are destroyed on non-issue polygraph tests. That means that there was no reason to test you any further, and they are destroyed by incineration.

We wait 90 days. So we collect them from the point of the last date of destruction -- until that date, and then they are incinerated.

We only use the polygraph programs and procedures and policies that were initiated and requested by the Joint Security Commission and put out by the Department of Defense Polygraph Institute.

I served as a Chief of Instruction for that institute from 1986 to 1991, and I know what those procedures are.

The Quality Assurance Program that he talked about where DODPI goes out and certifies Federal agencies, DOE has the only polygraph program in the Federal government that has been inspected by DODPI that had zero findings, because we do things the correct way. I believe in doing it once and doing it right and doing it now.

The Secretary of Energy has said that no

- adverse action can be taken against you unless
 every other measure and procedure has been
 followed to resolve that issue. All of our
 examiners have to go through DODPI, as
 Dr. Barland indicated.

 I don't believe in hiring a kid out of
 college and teaching him to run your tests, so we
 have experienced examiners in the Department of
- have experienced examiners in the Department of

 Energy that were taken from other agencies. I

 have one from the agency, the CIA, I have one

 from NRO, I have one from NSI and one from MI and

 one from Naval Investigative Service and three

 from the Air Force Office of Special
- 14 Investigations and one Marine Corps. All of them
 15 have proven counterintelligence experience that
 16 has been demonstrated by their past careers.
 17 They have all been either 1811 Federal
- investigators or military in the branches that I

 just talked about. They have to be DODPI

 certified and DOE certified. I require they must

 maintain full and complete membership in national

 associations, both the APA and AAPP.
- Several of our people, including myself,

 hold leadership positions in these national

 associations, and I serve as the Director of

Quality for the AAPP and a subcommittee chairman
for the APA Quality Control.

And we've been inspected by everybody that has the capability of inspecting polygraph programs in this country, and in each instance -- we have it in writing, and should you come down to take your exam you're welcome to review -- there are letters of endorsement indicating, bottom line, that DOE has the best program in the Federal government.

There are only two people who really count in administering this program. One of them is in the audience and chairing this public hearing today, and that's General Habiger. The other one is my boss, who pays my salary, which is Edward J. Curran, the Director of Counterintelligence for DOE.

And that was a seven-and-a-half minute tour of normally an hour and a half presentation, and I was told to keep it short, so I did. Later on if you have a specific question about polygraph procedures that you'd like to talk to me about, I'll be happy to discuss that one on one maybe out in the hallway.

General Habiger.

1	GENERAL HABIGER: Thanks Gordon and Dave.
2	That was very insightful and kind of puts things
3	into perspective for us.
4	The introduction getting us up to this
5	point has been somewhat lengthy but I hope useful
6	to each and every one of you.
7	It's now time to move to the reason why
8	we're here, and that's for us to listen very
9	carefully to your comments on the Notice of
10	Proposed Rulemaking.
11	I'd like to call our first speaker to the
12	podium. For the record, I would ask that each
13	speaker state your name and whom you represent
14	before making your statement. Thank you.
15	And our first speaker this afternoon is
16	Scott Burkhart. Scott.
17	
18	SCOTT BURKHART
19	Thank you, General, for allowing me to
20	speak today.
21	My name is Scott Burkhart, and I've worked
22	as an engineer in the Laser Program for Lawrence
23	Livermore Lab since 1981. I am opposed to
24	polygraph testing at Lawrence Livermore Lab. I
25	am here on my own time this afternoon. Time

- which I will be making up later today. I speak
 for myself alone as a private citizen, who just
- 3 happens to be employed by the Lab.

I've had a very enjoyable career at

Lawrence Livermore National Laboratory working in

Defense Sciences, Inertial Confinement Fusion,

and Extreme Ultraviolet Metrography.

In each of these areas, I've had the pleasure of working with many singularly brilliant people who continue to work here despite the sometimes contradictory requirements coming from DOE. These scientists and engineers have created a tremendous intellectual property for the country and for the taxpayers' dollar, much of which is protected by secrecy requirements.

When I joined the Laboratory, it was not a condition of my employment that I submit to polygraph testing. Had the polygraph been required, I would have thought long and hard about my future employer. I have to believe that the same thought and question would be on the minds of many of my colleagues.

So why should I oppose polygraph testing?

If I have nothing to hide, I should have nothing

to fear, correct? And that was stated earlier as

well. Then if you have nothing to fear, for

example, why not allow police searches of our

houses at random, or why not grant the IRS full

access to all of our personnel records at a

random time, or perhaps we permit authorities to

periodically come to our houses to inspect or

child-rearing techniques.

Polygraph testing is not generally accepted in criminal proceedings, as I understand, and I believe it is ultimately a violation of our Fifth Amendment rights to be compelled to submit to polygraph testing.

Now, back to the Lab. In my opinion, polygraph testing will only alienate present employees, and it will act to dissuade the best and the brightest from joining the Lab in the future. This will be bad for the Lab. It will be bad for the employees, and but for a small, dubious security value, it will result in a significant future devaluation of the Lab's scientific and technical value to the country.

So thank you very much.

24 GENERAL HABIGER: Thank you, sir. I
25 appreciate your comments.

The next unscheduled speaker is Steve

Pollaine, and if I've mispronounced your name,

sir, please correct me.

STEVE POLLAINE

You got it. Hello. Let me first thank you for giving me the opportunity to speak to you, and my name is Steve Pollaine, and I am representing myself. I'm a Livermore physicist in X Division, and my job is to provide targets for the next laser.

And although I agree with the sentiments expressed by the speaker, I've come not to say why I don't think we should be polygraph tested, but to provide two suggestions on how it might be implemented in the event that we are tested.

So the first one is that we were told by
David Renzelman just now that all the tapes
without any deception found on it would be
destroyed within 90 days. I looked for this in
the Federal Register that they passed out to us
as we can came in, and I couldn't find that
anywhere here. Maybe I didn't read it right, but
if it's not in there, I would ask that that be
put in there.

Second of all, I would suggest that a 1 2 panel of our peers be set up. Those members 3 would come from those of us who will be polygraph 4 tested, and this panel will issue a report once a 5 quarter that will say in effect yes, the 6 polygraph testing is being conducted fairly. I believe this panel will be helpful because there is a severe moral problem at our 8 Lab amongst the designers. And it's even worse 9 at Los Alamos. I have a lot of friends there, 10 11 and I have talked to them. A big contradiction to this moral problem at both Labs is the fate of 12 13 one of our colleagues at Los Alamos who has been 14 fired from his job as an ICF designer. 15 And I wanted to thank you, General Habiger, for responding to my concerns that I 16 17 previously expressed in this case. And I and all my colleagues that I've 18 19 talked to at both labs believe that had this individual committed these two security 20 21 violations a year ago, he would have received an 22 administrative penalty, but he would not have been fired. 23 In the politically-charged atmosphere that 24

now prevails, the prevailing belief among

designers and the people I've talked to is that

he is a scapegoat to prove to Congress that the

3 Department of Energy is taking security

seriously. Now, whether or not this perception is true, and we really don't know, but the fact is that this perception does exist, and it does

contribute to a moral problem.

And then along comes polygraph testing, and it kind of fits into this. You know, like who do we trust here? Do you trust us? Do we trust you? And if there is a false positive, how will this be handled administratively?

And the firing of this particular individual doesn't give us too much confidence.

So I believe that a panel of our peers that is allowed to review the policy and follow its implementation on a quarterly basis will contribute to our sense that the process indeed has been impartial.

And I'm not asking that the overseers have executive authority, but just that they look at it, and if we think there is a problem or something is not fair, we can go to them and say, "What about this?" And then, should problems arise, we would have more confidence that both

1	national security and our personal interests are
2	being protected.
3	And I thank you again for the opportunity
4	to express these ideas.
5	GENERAL HABIGER: Thank you, sir. It was
6	good seeing you again.
7	Next, call to the podium Mr. Joe Nilsen.
8	
9	JOE NILSEN
10	My name is Joseph Nilsen, and I represent
11	myself. I have been a physicist at Livermore for
12	22 years and spent most of my career in the
13	Nuclear Weapons Program. Thank you for this
14	chance to address the panel concerning the
15	proposed polygraph testing of Livermore
16	employees.
17	I am quite concerned that the polygraph
18	testing will do great harm to our national
19	security.
20	LLNL is a great scientific institute full
21	of many talented scientists, engineers,
22	technicians and other support staff. We are all
23	concerned about protecting the secrets which we,
24	after all, created and which are used for the
25	national defense of our country. We therefore

- 1 agreed to thorough background checks periodically
- 2 as a condition of doing classified research;
- 3 however, we did not agree to polygraph tests as a
- 4 condition of employment.
- 5 So on Mr. Barland's own admission, the
- 6 validity of the polygraph is unknown. Reading
- 7 the literature, it is clear that polygraph has no
- 8 scientific basis.
- 9 Police agencies like the polygraph because
- 10 it is an effective method of intimidation and
- interrogation which occasionally results in
- 12 confessions. These confessions are used as the
- justification for the polygraph.
- 14 I do not think you will find many
- scientists at LLNL, whose careers involve
- 16 questioning every assumption, who will believe in
- the validity of the polygraph. I think
- 18 Mr. Renzelman is going to encounter many people
- 19 who have an attitude problem.
- 20 Given the subjective nature of the
- 21 polygraph test, I am very concerned that the
- 22 careers of many of these people could be ruined
- 23 be these tests.
- I think a good analogy to the subjective
- 25 nature of the polygraph is the metal detector.

There are many occasions when I travel and
successfully go through the metal detector at the
airport with keys in my pocket and a pocket full
of change; however, the sensitivity of the
detector can easily be changed.

When I visited the Denver Mint, officials there said that all their employees go through their metal detector and it is set so sensitive that it can detect the aluminum foil from the wrapper on a piece of gum.

General, I suspect that when you had your polygraph, the machine was set as in the first case. Would you want to be the interrogator for who failed the General on a polygraph? I think in your case, the interrogator was the one concerned about his job.

However, I am sure that when the
Chinese-American weapon scientists or scientists
with extensive foreign travel or someone whose
opinions management does not like is subject to
the same machine, the situation will be reversed,
and the sensitivity of the machine and the
interrogation process will be quite different;
since there is no accountability, the
interrogator can do whatever he pleases.

I think the polygraph tests will do great harm to the future vitality of the DOE weapons labs. I cannot imagine bright, young people would come to work at Livermore and subject themselves to this degrading experience when they have many other employment options. As Doug Post pointed out, PeopleSoft is nearby and Silicon Valley is not much farther away. I do not think we can be hiring the best and the brightest in the future.

The older employees may tolerate this insult to their honor because of their vested interest in the UC retirement system. But I suspect many older employees will leave once they got the opportunity.

I think there is a significant danger that the UC will not want to renew the contract with DOE to manage the Lab since polygraph tests run counter to normal university policy.

I suspect many retired employees, who are now Lab associates, will decide it is not worth the abuse to continue to work at LLNL. I can only imagine the response you will get from consultants in academia when you call them for their polygraphs. In the long term, the

- 1 polygraph tests risk turning the DOE labs into
- 2 second-rate scientific institutes.
- I have many specific concerns, but only
 have time to mention a few.
- 5 Section 709.4, regarding who is eligible 6 for the polygraph, is so vague in item 6 that
- 7 anyone with a Q clearance is potentially subject
- 8 to the polygraph. We need clarification as to
- 9 who is actually subject, how that will be
- 10 determined and what access they will be denied if
- 11 they refuse. The vagueness of this rule
- 12 certainly opens up endless possibilities for
- abuse. Will any manager at the Laboratory be
- able to put someone on the polygraph list because
- of personality conflicts?
- 16 At a recent conference I attended in
- Denver, several foreign colleagues asked if the
- U.S. was returning to the McCarthy era.
- 19 Section 709.23, concerning the voluntary
- 20 nature of the polygraph is an insult. If someone
- 21 does not take the polygraph, they will lose
- 22 access, whatever that means, which effectively
- 23 means they will lose their job.
- 24 Under LLNL policy, anyone who loses their
- 25 Q clearnance can be terminated in 14 days.

- This polygraph is not voluntary, so why pretend it is.
- Since we are allowed to seek legal advice,

 I think it is essential that the consent form be

 provided as soon as possible so that people know

 what they are being forced to sign under the

 threat of losing their job, having their career

 ruined, losing most of their retirement benefits,

 losing the medical insurance for their family,

 et cetera.

These are just a few of my concerns. It is unfortunate that you have already decided the outcome of these hearings as indicated by your admission that you have more than doubled your staff of polygraph operators. Clearly, you plan to begin these tests as soon as possible.

In conclusion, I am concerned that we are being denied our constitutional rights and being forced to submit to the polygraph. Without our constitutional rights, our society is a little different from the totalitarian regime in other countries.

Thank you.

24 GENERAL HABIGER: Thank you, sir. We 25 appreciate your observations.

1	Our next scheduled speaker is Mr. Tom
2	Harper.
3	
4	TOM HARPER
5	Good afternoon and thank you for allowing
6	me access to the podium.
7	I would like to echo the previous
8	speaker's sentiments. Those are sort of my
9	thoughts, also. I do not have a written
10	statement. I'm going to speak off the cuff, and
11	I hope you will respect my remarks.
12	I joined the Lab in 1969 after attending
13	the University of California at Berkeley and
14	receiving a Ph.D. at MIT. The reason I joined
15	the Lab, it was a natural progression of my
16	scientific career. I'm a physicist, and I was a
17	physicist at the Laboratory in diagnostics and
18	nuclear testing. I served in that position for
19	several years, later serving as an
20	experimentalist in the Laser Program and then
21	later going to what is known as Z Division of
22	this Laboratory.
23	Z Division, as you know, is the
24	intelligence division of this Laboratory, and we

try to figure out what other people are doing.

- 1 As you know, other people try to figure out what
- we are doing. We have interacted also with
- 3 Stratcom over the years, and that interaction, I
- 4 think, has been positive.
- 5 And in 1993, I retired. I took a DOE
- 6 buyout, and I now serve as a Laboratory associate
- 7 and for which I'm grateful.
- 8 Over the years I've had a good career and,
- 9 I think, productive career, and it's always been
- 10 with the University of California. We were
- 11 always the University employees that were working
- to develop this technology.
- This work we do at Livermore, it is in the
- 14 academic environment, and some people have said
- you've been academically arrogant. I don't know
- if we have been arrogant or not. Some people
- 17 perceive that, but there is also the perception
- 18 today.
- Now we are going to be forced to take
- 20 polygraphs. This is not in the tradition, in the
- 21 history of what the University of California has.
- 22 So I would like to comment on your rulemaking, as
- other people have commented today, of just a
- few -- of what I have read.
- 25 The Employee Polygraph Protection Law Act

- generally prohibits the use of polygraphs in

 private employment, but this law does not apply

 to Federal government. As an investigative tool,
- 5 to rederal government. As an investigative tool,
- 4 polygraph examination results are superior to
- 5 random interviews relying on purely subjective
- 6 evaluations. I haven't seen that presented in
- 7 the briefings that we were given. It may be
- 8 true. I just haven't seen it. I'm an
- 9 experimentalist, remember. We look for the
- 10 percents, the errors.
- 11 If an employee refuses to take the
- 12 polygraph, the refusal cannot be put into the
- 13 employee's personnel file, the fact of the
- 14 refusal, sort of carrying this academic stuff
- further; however, it can be put in the personnel
- 16 security file. That to me, there is no
- 17 difference. But legally, I suppose, there is.
- I won't read No. 4.
- No. 5. If a person takes the polygraph
- 20 test -- this is in 709.25. If a person takes a
- 21 polygraph test and deception is indicated or the
- 22 examiner has no opinion, that results in what I
- 23 consider is a negative. I question the "no
- opinion" because, as a scientist, if I have no
- opinion, that means I don't know. I don't know

- within the reasonable, technical ability of what

 I'm supposed to be doing.
- If a designer asks me something about his

 nuclear weapon and our experiment can't prove it

 to him and I say "No opinion," I mean "No

 opinion." It looks to me like this rule places

 some weight -- inappropriate weight on "no

 opinion." That will have to be changed.

The last two points, in Executive Order

12612, it says the rules -- basically it says the
rules that the Federal government make ought not
to impose -- how does it go? "The relationship
between the Federal government and the States, or
in the distribution of power and responsibilities
over the Federal various levels of government."

I work for the University of California.

I believe that I'm considered a State of
California employee. I am not considered a
Federal employee. This rule usurps the State of
California's rule over me, if you wish, as I
understand it. It may not, but it's a legal
question I wish to raise.

I raise it in the context with the fact of the no opinion and in the fact that with regard to -- in section -- well, it's page 45068, "With

1	regard to a contractor employees" as I
2	understand the University and its employees are
3	contractor employees to the Department of
4	Energy "discharge, discipline, or denial of
5	employment or promotion, or any other
6	discrimination in regard to the hire or tenure of
7	employment or any term or condition of employment
8	is possible under this polygraph rule." I think
9	that violates the State and Federal separation.
10	Thank you very much.
11	GENERAL HABIGER: Thank you, Dr. Harper.
12	Next Rene Steinhauer, and please correct
13	the pronunciation, sir, if I have butchered that,
14	and I apologize in advance.
15	
16	RENE STEINHAUER
17	Yes, I will. General, my name is Rene
18	Steinhauer. I'm here in place of Marylia Kelley,
19	who would have been here earlier this morning,
20	representative of Tri-Valley CAREs. I'm the
21	community organizer for that organization.
22	CARE is an acronym for Communities Against
23	a Radioactive Environment, and we're frequently
24	kind of locked in different battles going on with

the Lab in terms of the environment situations

and some of the accidents that have been reported here. However, I've come here today to speak and express my concern about this development with the lie detector test. And I think there is no need to -- I mean, one of the first of the two issues, the Constitutional Rights, because I think other people have expressed them very adequately and profoundly, so I'll move from that, but I would like to just go on the record that Tri-Valley CAREs is concerned about the potential threat to the rights of individuals and

citizens who work here.

I'm not a Lab scientist. I'm an individual resident. I've lived here for a quarter of a century, and I have a lot of good contacts and friends who work here, and what I do I'll get into in the next moment.

One of the other issues that I wanted to touch upon was the matter of the polygraph exam itself. And I know that we have had very impressive numbers and a presentation of what it can do and all of that.

From 1962 through 1972, I was employed as an insurance investigator, and then thereafter up until now and continuing, I'm continuing. I've

been a licensed private investigator here in the state of California. I would not wish to pass myself off as an expert in the polygraph business, but I have seen enough of what it does to people and yes, admittedly almost all my experience has been in the criminal justice area, where you deal with police departments and district attorneys and other area, and not the very elaborate system that is reported here with governmental agencies.

But the fact remains that there are still percentages that remain unresolved. The fact remains, as was, again, very eloquently pointed out, that fine tuning can be made to different tests and that these tests ruin people's lives and their careers, their relationships, their very relationships with wives and children and employers and others. And this is a very dangerous undertaking that I don't think is going to produce much more in the way of the positive results that you are seeking.

I would just like to point out that I believe, and Tri-Valley CAREs believes, that this business of the polygraph examinations is the wrong medicine for the wrong illness.

The real problem has to do with the proliferation of this knowledge, and years ago, it was Teller himself, co-inventor of the hydrogen bomb, co-founder of the Lab, that said that secrets can't be kept beyond a set number of years -- I think he set it at five -- but that sooner or later everything gets out. And as long as we keep going on with this -- oh, things like the stockpile stewardship and NIF and other things that are really working, some of the time in contradiction to existing treaties and other things, other governments are going to be striving very hard to learn all they can from this.

And we publish a lot of unclassified material. We send our scientists to a lot of conferences, and this is where some of the information comes out, and it's not that there are spies; it's not that there are traders. It's a theme of people that are dealing in a certain work environment, and sometimes maybe they wrongfully assume that the other scientist knows a little bit more than he does, but that's what the real problem is.

Lie detectors aren't going to shut this

down. What is really going to shut it down is to

put this proliferation of new scientific data

going on that is in contrast -- in contradiction

to the existing treaties.

So we wish that you would take a harder look at that, and we wish that you would take a harder look at the potential destruction that exists to very good men of high caliber and absolutely the loss of interest in young scientists coming to work here, because I think that's part of the risks that are here.

Tri-Valley CAREs has always wanted to shift the Lab from what we call green directions, but that's besides the point. The point is that we're now getting beyond what is a good American tradition. And, you know, people always like to talk about the Founding Fathers, and one of them, Benjamin Franklin, used to say "Three may keep a secret if two of them are dead." And that's really what this is about.

And you can't hold these things down, and the more you move in that direction, the more you yourselves become a reflection of the very thing you say that you're combating, and I think that is a great moral responsibility on you. I don't

1	envy it of you, but I think that you have to take
2	a very hard look at this.
3	And, if I may just I guess that's
4	basically what I had to say. I have a lot of
5	respect and admiration for the people, the men
6	and women, who work here, and I think they are
7	doing a very difficult job, and sometimes we're
8	at odds with what they are doing, but beyond that
9	there comes a point where people start to forget
10	what it is to be American, and when you start
11	throwing up rules and laws that curtail the
12	rights and invade the rights of others, perhaps
13	you're as far away from Americanism as you seem
14	to suspect they are.
15	Thank you.
16	GENERAL HABIGER: Thank you, sir, for your
17	comments.
18	If anyone sitting in the audience would
19	like to come down and speak, I would ask that you
20	go to the registration desk and sign in, and then
21	we'll get you in the cube.
22	GENERAL HABIGER: Mr. Hugh DeWitt.
23	
24	HUGH DEWITT

Thank you for this opportunity. I'm

- 1 speaking for myself. This is totally unplanned.
- I did not bring a prepared statement. My name is
- 3 Hugh DeWitt. I was a Laboratory employee for 39
- 4 years, from 1957 until three or four years ago.
- 5 I'm currently still at the Lab as a participating
- 6 guest. I've been here since receiving my Ph.D.
- 7 from Cornell University in 1957. I've been a
- 8 theoretical physicist in several divisions of the
- 9 Lab, doing primarily unclassified basic research
- in Plasma Physics, Astro Physics. Not too much
- 11 connection with classified work, although I've
- tangled guite a bit with the classified
- 13 classification system and have had a number of
- 14 conflicts.
- Now, I want to speak mainly to one
- 16 particular point on this polygraph business. I
- think it will do great damage to the Livermore
- 18 Laboratory and Los Alamos Laboratory. I think
- 19 it's a fundamental and grave mistake to try to
- 20 hunt for spies, espionage by means of polygraph
- 21 testing.
- I am very skeptical that you will ever
- 23 catch any Lab staff member guilty of espionage,
- 24 admitting it or not admitting it, through a
- 25 polygraph test. I think that you will simply

- draw blanks.
- 2 On the other hand, you will make the
 3 people very unhappy and very uncomfortable and
 4 fill people who are perfectly good American
 5 citizens and good scientists with such revulsion
- 6 that they will not want to have anything more to
- 7 do with this institution.
- And I think that point was brought up very
 well by my former colleague Joe Nilsen who spoke
 a few minutes ago. In fact, I want to echo
 essentially everything that he said. He very
 obviously prepared a very careful written
- statement, which I approve of in every detail.
- 15 connections during my career. All the time I was

Now, I have had very strong academic

- at the Laboratory, I was teaching at Berkeley.
- 17 I've been a professor at a number of
- institutions, and I have dealt with graduate
- 19 students and faculty members, and I have dealt
- 20 with the people who were doing consulting work
- 21 here at the Livermore Laboratory. Some of my
- 22 students and colleagues have worked here and have
- 23 then completed their careers at other academic
- 24 institutions.

14

25 The principal thing I wanted to point out

is that most people -- most scientists in 1 2 academia regard polygraphs as a very questionable 3 means of detecting deception or lies. Maybe they 4 do, maybe they don't. What they do measure is 5 emotional responses, which may perhaps correlate 6 with something that the investigator is interested in, but by and large, the polygraph testing has little to do with establishing 8 whether a person is truly reliable and 9 10 trustworthy or not. 11 But giving the test in a very 12 bureaucratic, intimidating procedure as you 13 people are setting up, will be regarded as very 14 offensive. This is the opinion I get from most of my friends in the universities, and for that 15 matter, most of my friends in two national 16 17 laboratories, Livermore and Los Alamos. The net effect, I think, will be that 18 19 bright, young physics students who might otherwise consider a job at the Livermore 20 21 Laboratory will decide not to come here, and it's 22 going to cause the quality of the Laboratory scientific staff to decline. I mean, there is 23 24 just simply no reason why a very promising grad

student about to get his Ph.D. from MIT or

Cornell or Stanford will want to come to a second rate place like the Livermore Laboratory that imposes this kind of an indignity on them. I'm just giving an impression of what I think will be perceived around the United States.

And over the next very few years, I think the Laboratory is going to find it increasingly difficult to recruit the best scientists that it claims it needs to continue even the nuclear weapons work that is going on here right now.

That is my main point.

The polygraph testing is antithetical to what you're after. I mean, you think that you may detect a rare spy. I mean, it would be nice if you could detect an Aldridge Ames, if we have one here, but I would doubt that very much. I mean, even the CIA indicated that they failed to detect Aldridge Ames by that method.

But what you will do is drive away staff members who are already here who are offended by the whole procedure, and you will drive away good candidates who can improve the scientific quality of the Livermore Laboratory.

And I think that's it. I think it's a mistake to even consider this whole program.

1	Thank you.
2	GENERAL HABIGER: Thank you, Dr. DeWitt
3	for giving us your views. We very much
4	appreciate that.
5	Mr. Michael Axelrod, you've asked for a
6	revisit and, sir, we'd like to have you come
7	back.
8	
9	MICHAEL AXELROD
10	Thank you very much. This morning I spoke
11	mainly with a technical voice. This afternoon I
12	would like to speak with a more personal voice.
13	You may very well think that since
14	institutions like the CIA and the NSA undergo
15	both pre-employment polygraphing and repeat
16	polygraphing, why not do it at the national labs,
17	and this may have already been covered by prior
18	remarks this afternoon. I wasn't here for them,
19	but I'll give you my opinion.
20	My opinion, this is a really different
21	institution than those two institutions. We are
22	not in the espionage business; we are not in the
23	business of deception. While we have secrets, we

don't try and deceive. That's the whole core of

science, is not to deceive.

24

So therefore there is a different culture

here. What may be tolerated at those

institutions is not going to go down well here,
as I'm sure you have heard.

Moreover, when we signed on here, we had no expectation that this would be a requirement, as is the case at NSA or CIA. When you take a job there, you know you will be regularly screened, and you accept the job under those conditions.

Here there is, apparently, going to be no grandfathering. You will be forced, in some cases, if you are working on sensitive projects, to either take the test or work on something else or work somewhere else, perhaps at an advanced stage in your career. That is very serious.

I must tell you, in my personal opinion, if you go through with this, you are in danger of killing this institution as we know it now. And you have to have that on your conscience if that should come to pass.

I don't believe it will work. I believe that people don't like the fact that they are going to have to go into a room in a situation where they have no control. They don't even have

1	the option, as I understand it, of, say, being
2	polygraphed by an independent examiner.
3	So those are my personal remarks. Thank
4	you very much for listening. I hope you will
5	give them due consideration.
6	GENERAL HABIGER: Thank you, sir, and we
7	appreciate you coming back.
8	Next unscheduled speaker, Mr. Ray Kidder.
9	
10	RAY KIDDER
11	I'm grateful to have the opportunity to
12	speak to you very briefly, General Habiger and
13	ladies and gentlemen.
14	My name is Ray Kidder, and believe it or
15	not, I worked in the Manhattan District Project
16	in 1943, and I've been working at the Lawrence
17	Livermore Laboratory since 1956, and until the
18	present time as a Laboratory associate.
19	Now, they say that age brings wisdom.
20	Now, I can't say anything about the wisdom, but I
21	can guarantee you the age.
22	I've been involved in almost everything
23	this Laboratory has done, the major things at
24	least. Initially, I was involved in the design
25	of nuclear weapons, and I chaired the committee

- 1 which reviewed all of the nuclear weapons in
- their hope for performance before the 1962
- 3 Dominque Test Series. Now that was a long time
- 4 ago.
- I also was involved with the beginning of
- 6 the Laser Program here at Livermore. In fact, I
- 7 was the one that recommended it to Johnny Foster,
- 8 and he then said "Let's go" in 1962.
- 9 In 1972 I recommended to the AEC in
- 10 Washington at a meeting before the commissioner,
- 11 who was in charge of isotope enrichment, that we
- begin in Livermore the Alice Program, Dominique
- Paper, Laser Isotope Enrichment Program.
- 14 And I've done a number of other things. I
- 15 was involved in top secret work, nuclear weapons,
- in the late '50s and early '60s, and I've been
- 17 working off and on lasers, nuclear weapons and
- 18 this and that ever since.
- I retired in 1990, and I've been a
- 20 low-level, meaning 5 -- I should say 5 percent
- 21 full time, which is kind of a nice activity, as a
- 22 Laboratory associate ever since I retired in
- 23 1990, and that's my present position.
- So I have the age, if not the wisdom;
- 25 however, I must point out, as you all know, that

in spite of the fact that I have been working
with classified matters of a very high degree of
classification ever since 19 -- well, not ever
since, I had a hiatus; I worked for Standard Oil
for a while -- ever since 1943.

And I worked closely with Johnny Foster, the director, when I was working primarily on nuclear weapons in the early days of this Laboratory.

And the thing that strikes me is that I'm not aware that during that whole period of time there was that much significant nuclear weapons information released. Now, it just may be a matter of my ignorance, but I do know, or I think I know, that during that entire time, I was never subjected or threatened to be subjected or asked to be subjected to polygraph tests, and I don't think it did a whole lot of harm. I mean, look at what this Laboratory has done, and there is no question about that.

And I think there is, to my mind -- maybe it's just my own ignorance, but there is to me a lot of questions about the relative merits of stopping what seems to me to be very little real information that has gotten out in the form of

- 1 nuclear weapons, inadvertence or espionage.
- 2 On the one hand, and what I believe, it
- 3 would be a serious impact on many good people to
- 4 come to this Laboratory if polygraph tests are,
- 5 in fact, instituted for a large part of the
- 6 population here, that is, the population that has
- 7 a Q clearance as I do.
- 8 That's about all I have to say. But I am
- 9 disconcerted, honestly, and I've worked in this
- 10 business probably longer than -- I won't say
- 11 longer than Edward Teller. He's ahead of me by a
- 12 few years.
- But other than that, I have been in this
- business about as long as anybody, and I have
- worked with all kinds of information and in all
- 16 kinds of fields and all kinds of classification.
- 17 I've had special access clearances for Z
- Division things, and all that too, and I just
- 19 think this is a bad idea, and it will have very,
- very poor results, frankly, in maintaining the
- 21 great status of this Laboratory and the quality
- of the people that work here.
- Thank you.
- 24 GENERAL HABIGER: Thank you, sir.
- 25 Appreciate your comments, and I'll be seeing

2 RAY KIDDER: Thank you very much, please 3 do. 4 GENERAL HABIGER: Any other unscheduled 5 speakers who would like time at the podium, we 6 are open at this time, and we will be open until 1900 hours or 7:00 p.m. 8 Let the record reflect, Mr. Rene Steinhauer. 9 10 11 RENE STEINHAUER There was one other thing I had meant to 12 13 point out in there, but, you know, with the press 14 of time, things go out of your mind. 15 And, again, as I said before, I would not put myself forward as an expert on the polygraph, 16 but over the years, I did attend a couple of 17 seminars and special classes, and what sometimes 18 19 happens is that other investigative agencies have gotten into a particular niche, will hold special 20 21 classes and demonstrations to encourage one to 22 enroll and become a part of a similar program.

And mainly out of the fomented, I've tried

it a couple of times, and without giving details,

because that would be teaching people how to go

Dr. Foster next week, and I'll say hello for you.

1

23

24

around the system, I have found a way to at least confound the system.

I don't know that I could get away with a lie, but I could confound the system, and I wanted you to know that I would offer myself as an experiment in this area, and, again, it just -- it happens that the experienced people can get away with something, and that the naive, the innocent, the human people can sometimes give these false positives that lead to a great deal of grief in their lives.

And, as I said, my main involvement has been in criminal affairs with regard to lie detector tests and, oh, sometimes store managers or cashiers or others that were put through this, and I surely see this as a way to intimidate people, and it's a way of holding control over them that they might not otherwise have.

And the only other concept I would like to put forward, and this may be a little bit afield, but we're trying to do this to a group of people who have already stated that they don't believe that they are covered under these results. But if we really were to revert to this kind of big-brother state where we are going to be

- looking over each other's shoulders, what we are really on -- we started out with Chinese spionage, but now we're dealing with American treason, and when we're looking at American
- 5 treason, there are other forms of treason around
- 6 us, and one of the most obvious is all those
- 7 elected officials that sell themselves out
- 8 against the interest of the people they represent
- 9 in favor of vested interests. Why not submit
- 10 them to polygraph tests? Why not look for
- 11 treason elsewhere, and this is the kind of
- 12 disease that can run away with you if you start
- looking over the shoulders of these scientists.
- I think somehow, somewhere along the way,
- 15 the people running the government, we have to
- 16 start looking over the shoulders of those who
- 17 represent us at all levels and -- the
- directorships and the departments, the
- 19 secretaries, and others. This is a very
- 20 dangerous thing you're getting into. We have
- 21 problems with it ourselves, but it really is an
- 22 unAmerican activity.
- Thank you.
- 24 GENERAL HABIGER: Thank you, sir.
- Mr. Andreas Toupadakis.

ANDREAS TOUPADAKIS

Hello. My name is Andreas Toupadakis. I

was originally born in Greece, and I came to the

United States 20 years ago.

I will say whatever comes to my mouth from my heart. I have not prepared myself, and the words that I will speak, you will probably think don't have any connection with what is going on with the issue of polygraphs.

As some speakers pointed out today, we should not look at what is presented to us without looking behind that. The importance of everything we hear today in our world is lying behind what we hear and we see.

In one way, every one of us has a duty to become a philosopher, and, like I said, before I start talking, if we look back at the ancient wisdom, it really doesn't matter if you look at the Greek ancient to Greek philosophers or if you look at the Founding Fathers of this nation, you will see that these people had a great wisdom. And if we are willing to follow their words, their spirit, we know what they said, we know how they thought, but the way things are going today in this nation — which I chose to be a citizen

for a second time; how do I mean by that?

I came here in 1978. I had lived in eight
different states. I know very well what is
America, what it is all about, and I know why I
came to this country. And I left five, six years
ago to go and stay permanently back there, and I
came still back here, because I do believe that
there are a lot of beautiful things in this
country and that is why people come here.

But I do also see that the ones that they go over this place have nothing to do with the philosophy, the spirit, the truth of the Founding Fathers that they brought this nation to existence had today. They have no relationship what these people in Washington DC are planning to do.

They are send you here to tell us what you will have to do, and we are crying here telling you we don't want this because this is going to hurt the country, not just the Lawrence Livermore Laboratory. It's going to hurt the whole country. What is happening, as many speakers pointed out, is a way of doing business that is not the right way.

And I argue this, you might laugh when you

go out of this door, but I'm pretty sure some of you will think about this: From what you have been told from above and what you have thought about this, what is happening about the specific issue of polygraphs and what you have heard from the speakers this morning and this afternoon, do you honestly, honestly believe that this action is the correct action according to wisdom and to the benefit of the United States?

And if you do not believe that it is right, I would urge you to resign, to go back to your office and say, "Tonight, I made a decision, I put down my thoughts, and I found out they do not match with what I really believe. This is a wrong action."

Let us, some of us, make a start like the people of the old days, that they were willing to suffer, they were willing to put the truth to the test, and people would follow them and things would change.

This nation today is the most powerful nation of the earth, but I guarantee to you, if it follows the way it follows, the way it follows, it will not stand for too long. And it is not good, because it was based on a Greek word

democracy, and it is diminishing. It is
diminishing not only here but everywhere because
this model is followed.

We have great responsibility as American citizens, and I am an American citizen. I forsook the citizenship of my own country years ago to become a citizen of this country, and therefore I feel that I have to speak for the benefit of this country.

And therefore I say to each one of us today that heard these words that they were spoken here, let us go alone under the dark and look at the moon and the stars and be honest with ourselves. Do we want to continue the way we continue in this country?

It starts with one man. Who said this? A change starts with one man. You do not need two. So I'm inviting that man from this small audience today to take that step and speak truth like the founders of this country. That is the only way this nation, as powerful as it is, will give the best example for the whole world and will survive -- and the whole world will survive. Otherwise, if it goes the other direction, certainly this country is not going to survive,

1	and the whole world will not survive.
2	This is the greatest responsibility of the
3	United States today, and it is tied up to the
4	polygraph things that we're talking about.
5	What I'm speaking about today is not
6	irrelevant of the polygraph. The polygraph is
7	just a tiny case that shows the spirit that is
8	going on in this nation today.
9	And I thank you very much that you heard
10	my words and you gave me the time.
11	GENERAL HABIGER: Thank you, sir.
12	Ladies and gentlemen, we don't have any
13	other unscheduled speakers. Out of the
14	prerogative and the authority invested in me as
15	the panel chairman, we'll take a break and come
16	back at 15 minutes past 1700 or 5:15.
17	(Whereupon, a recess was taken.)
18	GENERAL HABIGER: We're reconvened. The
19	panel is in place. I understand Dr. Ray Kidder
20	would look some additional time, and, sir, we
21	certainly welcome you back. Thank you for taking
22	the time to give us your views.
23	
24	RAY KIDDER
25	Well, I hadn't expected to be back this

time, but we were chewing the fat, as it's said,

outside there, and in the process of that

mastication, why I happened to think of something

else which is a subject that I happen to know

quite a bit about that has some bearing, I think,

on all this, but it has nothing -- well, it has

something to do with law rather than nuclear

weapons.

What I thought of has to do with the

Progressive Magazine case. Now, I don't know if

you are familiar with that, but I think it was in

1972, or sometime around then, when there was an

article published, and it was something to the

effect of how the hydrogen bomb is named,

something -- some name of that sort by a young

fellow, and I won't go into the preliminaries of

it. That would take too long.

But the result that came up was that this was taken to court in Madison, Wisconsin -Federal court in Madison, Wisconsin, and the question was: "Would the government be on a prior restraint to prevent publication of this article? And that's how -- that was the way the thing got into court in Madison.

And the judge in the court -- Federal

court in Madison came to the conclusion:

Affirmative, "Yes, I will deny the publication,"

or whatever the term he used, "of this article."

And the question then was the thing -- well, the

up-shot of the whole thing was that there was

going to be testimony in Washington, and I was

scheduled to be one of the people, nuclear

weapons expert.

I read the article at the request of the Progressive Magazine, and I filed a classified affidavit and an unclassified affidavit both.

The unclassified affidavit saying that I saw no reason having to do with the material in this article that would justify the prevention of this publication, and the classified affidavit gave the reasons why -- the documentary reasons why.

And so what happened was that the court in Madison decided that there would be no discovery, which is generally a fundamental principle in law courts. You have the right to find out what your opponent is going to use against you. There was to be no discovery. There would be no cross-examination of witnesses. All testimony would be by written affidavit. And so -- and that's the way it was.

And I happened to be -- since I stated 1 2 that I felt that the Progressive article should 3 not be used to -- would not damage national security if it was published, and, on the other 4 5 side of the fence was the Secretary of State, 6 the Secretary of Energy -- not energy. I think he was the Secretary of Defense. He's been known as the secretary of everything, namely 8 Schlesinger; he filed an affidavit against the 9 publication. Harold Brown, who was the Secretary 10 11 of Defense I believe then, filed an affidavit 12 against the publication. Hans Beta filed an 13 affidavit against publication, and -- well, 14 anyway, you can see that it was a fairly formal bunch of people that felt that it would be 15 detrimental to the national security if this was 16 17 published. I was on the other side. 18 And, again, I haven't got time to go 19 through the fascinating details of all this. As they say, I was the person who was the expert 20 21 witness on the side of the Progressive Magazine, 22 and I had very much looked forward to getting my 23 opponents on the witness stand. 24 The attorney for the Progressive and I 25 were -- we were both pretty clear that if we

1 could get these guys on the witness stand, we can

2 make mince meat out of them, so we weren't

3 allowed to do that. There was no

4 cross-examination, and everything was done, of

5 course, in a closed court. What do you expect in

6 a matter of this kind?

The only way to make a long story short, this eventually went to the appeals court, and it became obvious to me, and I think most everybody, from remarks that were being made by the justices — the three justices in the court of appeals that the government is going to lose the case.

And so finally the government asked permission of the court to withdraw from the case. Permission was granted, and that was the end of it.

But the point of all this is that when matters of national security, particularly classified matters having to do with nuclear weapons are involved, the Justice Department, generally, is extremely, and I mean extremely unlikely to want to go into any kind of court of law unless they have a very, very open-and-shut case, because they can see the Progressive

Magazine fiasco, and that's exactly what it was
for the government, clearly in their rearview
mirror.

So, as I say, I feel that the correct outcome actually was achieved, mainly that -this was '72, I guess it was, when the article
was published. I subsequently had -- or, in
fact, during this process, I exchanged oh, I
would say, six or eight letters with Hans Beta.
We were arguing this matter back and forth.
Some of those letters were classified. I had to
find out where he was going to be because at that
time he didn't have a classified address. So he
would write me and say, "Well, I'm going to be at
Hanford up in Washington, so write me there."

But he finally agreed that if all of the information, which I had brought to his attention, were put in one place, that indeed he would not have supported his position against publication. The information was clearly out there, and I had pointed out to him that we weren't talking about an individual gathering this information at that time. We were talking about what I called a committee X, or a group of people X, which we defined, Beta and I, as being

a group of scientists, engineers, research 1 2 people in librarianship to look up things in a 3 hurry, that had a real motive for finding out how 4 these nuclear weapons worked, and he agreed that 5 with that kind of a -- I forget the term, but it 6 was something X, with the information that I had given him to see with his own eyes, he said, "Yes, there isn't any question anymore in my mind 8 that these things would have been " -- "they would 9 10 have discovered the secrets that were trying to be withheld at this time." 11 So that's all I have to say about it. I 12 13 was in that process, and I do recall that once 14 you get a matter of national security, in particularly classified information of the SRD 15 type, and you try to do anything with that in a 16 17 court of law, you have got a can of worms on your hands. 18 19 Thank you. GENERAL HABIGER: We appreciate your 20 21 insight, sir. Thank you for coming back.

The next speaker, Mr. Charles Landrum,
and if I mispronounce your name, please correct

24 me.

25

CHARLES LANDRUM

I'm Charles Landrum, mechanical engineer,

Lawrence Livermore Lab. I'm speaking for myself,

and I am opposed to the polygraph testing for the

reasons that have been stated, and I support the

SBSE position.

Aside from that, I think that there is great abuse potential in this program. I think it would be a very convenient way to get rid of people that are undesirable in the views of many people, either DOE or in management, and I think it's a convenient way of doing that. There is no way that any of this can guarantee that that won't happen.

Aside from that, part of a senior level people like myself, my colleagues, one of our duties that is implied is recruitment. We go to universities; we deal with other national laboratories; we have many professors on staff that we deal with, especially with respect to recruitment.

As many of my colleagues have already mentioned, academia is not fond of this program whatsoever, and it would be very difficult to get anything other than C students hired. There are

- a lot of C students out there that will come
- 2 here. I don't think this place wants C
- 3 students. I graduated number one in my class at
- 4 Berkeley.
- 5 I'm a Phi Beta Kappa, and I'm a fellow of
- 6 the American Society of Mechanical Engineering,
- 7 so I'm respected in the mechanical engineering
- 8 community, and this place is not going to be on
- 9 everybody's dream list to come to with this
- 10 program.
- 11 Thank you.
- 12 GENERAL HABIGER: Thank you, sir.
- Okay. We have no further speakers at
- this point, and if anyone else would like to
- speak, please let us know, and we will
- 16 reconvene.
- 17 Thank you.
- 18 (Whereupon a recess was taken.)
- 19 GENERAL HABIGER: The panel has
- 20 reconvened. I'd like to ask Ms. Janice
- Diane, who has asked to speak on an unscheduled
- 22 basis.
- Ms. Diane, if you would come down to the
- 24 podium. We appreciate you taking the time to
- 25 speak to us this morning.

1 JANICE DIANE

Thank you. My name is Janice Diane. I am not a Lab or government employee. I am here representing myself as an individual whose personal life as the wife of a Lab employee will be affected, indeed has already been affected, by this proposal for polygraph testing. I am also here representing myself as a concerned citizen of the United States with a deep love for this country and the principles upon which it was founded.

I had not planned on addressing you here today, and I'm sorry I missed the afternoon session, but after listening to the excellent presentations that were given this morning, I felt compelled to lend my local support to their efforts to be heard and to emphasize to you that this is not just an issue for the employees.

Members of the public also do care very much about this issue. I care very much about this issue.

With this proposal, the DOE seems to send a message that you believe your employees cannot be trusted. This leads me to think that perhaps I cannot trust the DOE. Where is the reciprocal

trust in all of this? What are the true motives
for instituting such an intrusive and insulting
procedure?

If the motives were based on the need for national security, then surely you would recognize, as one of the presenters stated this morning, that "You are shooting yourselves in the proverbial foot." Unfortunately, it's my foot too. Please don't shoot it.

I cannot believe the DOE would enforce the use of lie detectors in this way solely as a means of catching spies. There is simply not enough evidence that this is a viable method of doing so, and, in my opinion, you would be going about it backwards anyway. If there is just cause, conduct an investigation first, and then if there is good reason and evidence to suspect espionage or sabotage, consider the possibility of using a polygraph to further the investigation. But don't start by testing every classified employee or potential employee as if you think they are guilty of something until proven innocent.

Suspending my disbelief in this as the prime motivation for a moment, how successful do

you honestly expect the testing procedure to be?

Will it lead to the discovery of two or three

spies? Four? Half a dozen? And does the DOE

truly believe that this will be worth the

incredibly high price that we will have to pay?

The price that our country will have to pay? I

personally do not think so.

Is the DOE really willing to risk losing some of the finest, most intelligent and most trustworthy employees that you now have or could potentially have? And if so, why? I personally do not want to take this risk. I am not willing to lose these people. I want the best, most skilled and most dedicated scientists that you can find, and I want you to support them, applaud their efforts and appreciate their loyalty.

It is my sincere hope that when you walk away from these hearings, you will have a better understanding of the far-reaching implications that these regulations will have. Please do not ignore the potential for the abuse of power that is inherent in the proposed results.

And, finally, listen with your hearts as well as your minds so that you may more fully comprehend why what you are proposing is so

1	offensive and so impossible for men and women of					
2	integrity and honor to accept.					
3	Thank you very much for hearing me.					
4	GENERAL HABIGER: Thank you very much for					
5	coming down and speaking to us.					
6	Anyone else in the audience like to make					
7	presentation? Why don't we take another recess					
8	and we'll reconvene, if required, at 1830.					
9	(Whereupon, a recess was taken.)					
10	GENERAL HABIGER: Let the record reflect					
11	that the panel has reconvened.					
12	We have our next scheduled speaker,					
13	Mr. Robert Palasek. Mr. Palasek, if you are					
14	here, we invite you to come down to the podium.					
15						
16	ROBERT PALASEK					
17	Thank you very much for taking my					
18	comments. Good evening. My name is Robert					
19	Palasek. I'm a computer scientific here at the					
20	Lab, and I speak for myself.					
21	In the time that I've been here at					
22	Livermore, there have been flush periods and lean					
23	periods where important research and development					
24	projects need the support of engineers and					
25	computer scientist, and also times where the same					

people have to look beyond their department in
the Laboratory for employment for their
particular skills.

I've observed that during leaner periods, trust gets shorter, which will result that this campus becomes less like a university and more like a military base.

For example, during one lean period, the Lab instituted a policy whereby the Protective Service officers could search vehicles entering uncleared areas in the Lab for drugs, weapons and other contraband.

Because of where I worked, I had to drive onto the Lab property to park, so my pickup eventually got pulled to the side of the gate and got searched. I stood there and watched the Protective Service officer as he went through my glove box and under my seat.

I may have been the first guy to do this:

I was standing behind him, looking in the door,
watching. He asked me to move to the front of
the truck where he could keep an eye on me.

Somehow I was supposed to trust him while he, on
behalf of the Laboratory, was going through my
car and not trusting me.

I never did hear whether the same kind of
degree of trust was shown to the Lab's associate
directors and Lab director, that when a random
number came up on a director's vehicle that it
was, in fact, searched.

Several years after that, the testing for drugs in the workplace took on a national prominence with the result that the terms of employment at these Labs were changed so that the management took the right to insist that I pee into a cup on demand.

In a survey the question was asked: "Who do I think would be subject to such a test?" I could only think of the people who would come out very publically in favor of it: the police chief in the neighboring town of Pleasanton, Bill Eastman, and the first lady, Nancy Reagan.

I have already once in my life declined to take a lie detector test. I was 17 years old in 1963 applying for a job at a hamburger stand.

The issue was: If there was cash missing from the till, would I be willing to take a lie detector test? I wrote, "No." After all, I was an honest guy with good references.

My father, who had grown up through the

Depression, did not think it was an issue that 1 2 one should use to exclude themselves from a job. 3 I didn't think it was that great of a job. 4 It's likely that if I decline to be 5 tested, there will be areas in computer security 6 where I work from which I will be excluded, and so my father's position on the issue is a lot closer to me now, especially after I have put 8 roots in this community and have a family. 9 10 When I came here 20 years ago, a condition 11 of continued employment was getting and 12 maintaining a Q clearance. I have taken pride in 13 being accepted here to work on programs in the 14 national interest and have gotten satisfaction in 15 accomplishments here. In my circumstance, the bar is being 16 17 raised, and it's going to be a hard choice. Thank you for listening to my comments. 18 19 GENERAL HABIGER: Mr. Palasek, thank you very much for coming and sharing your views. 20 21 MR. PALASEK: I appreciate it. 22 GENERAL HABIGER: The time is now 1900. 23 The official public hearing is now

adjourned, and we certainly want to thank the

people who participated today. We gained some

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Т	varuable insignts as to what is on the minds of
2	the employees who do great work here at Los
3	Alamos. I also, on behalf of the panel, would
4	like to thank the staff of the Laboratory here
5	for making our stay as painless as possible.
6	Very well done. Thank you. The meeting is now
7	adjourned.
8	(Whereupon the hearing
9	adjourned at 7:00 p.m.)
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2	STATE OF CALIFORNIA) ss.					
3						
4	I, LESLEY D. SCHNEIDER, Certified					
5	Shorthand Reporter, in and for the State of					
6	California, do hereby certify:					
7	That said hearing was reported by m					
8	at said time and place, and was taken down in					
9	shorthand by me to the best of my ability, and					
10	was thereafter transcribed into typewriting, and					
11	that the foregoing transcript constitutes a full,					
12	true and correct report of said hearing which					
13	took place.					
14	I further certify that I am not of					
15	counsel nor attorney for either or any of the					
16	parties hereto, nor in any way interested in the					
17	outcome of said hearing.					
18	IN WITNESS THEREOF, I have hereunder					
19	subscribed my hand this 21st day of September,					
20	1999.					
21						
22						
23	LESLEY D. SCHNEIDER, RPR CSR No. 10580					
24						